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Measuring the Impact of Advanced Practice Providers on Patient Outcomes

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Learning Objectives



- Discuss the benefit of an objective methodology in evaluating APP contributions and value toward patient care.
- Explain how to leverage an APP workforce to drive efficient and cost-effective care models while improving APP retention and fulfillment.



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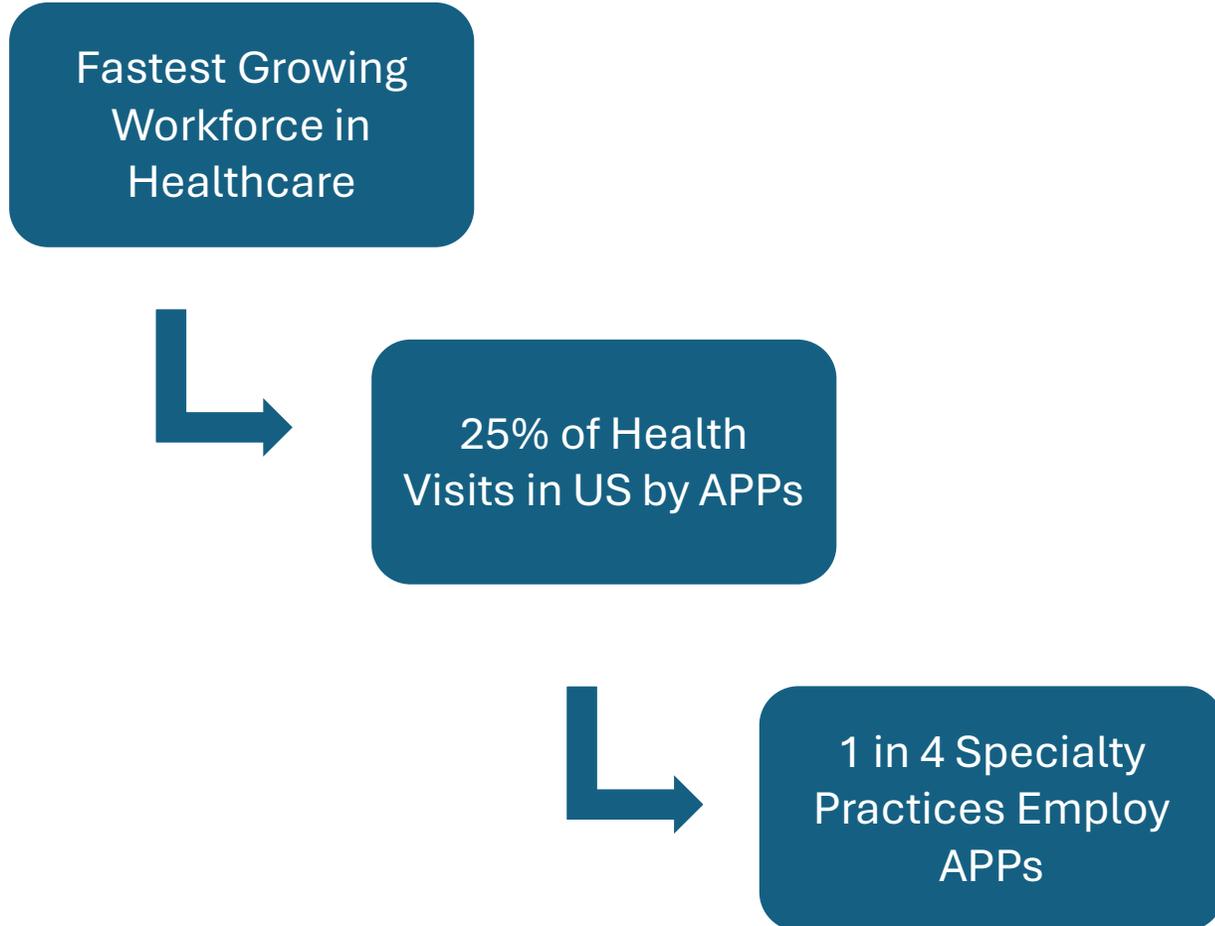
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Evolution of Advanced Practice

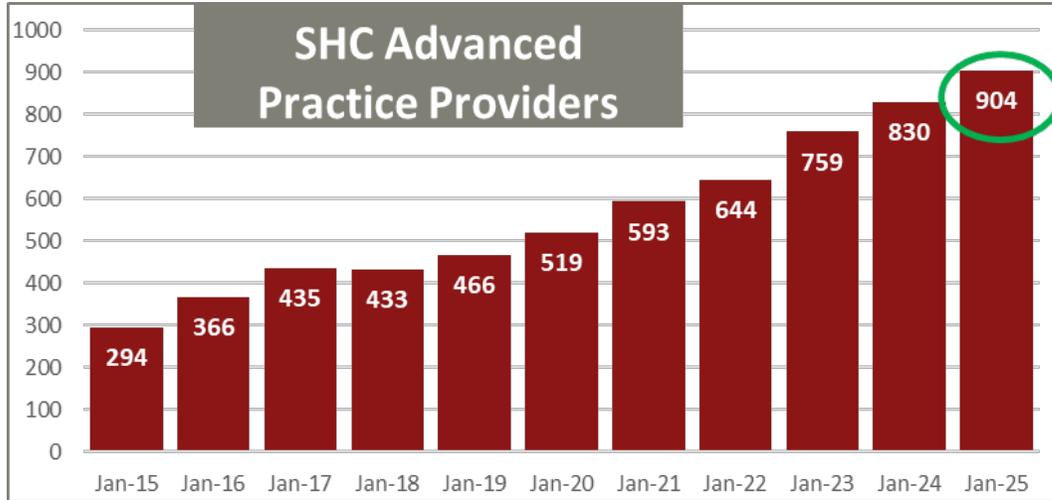


41% of the Provider Workforce as of 2025

Miller J. A Fourth of U.S. Health Visits Now Delivered by Non-Physicians | Harvard Medical School. [hms.harvard.edu](https://hms.harvard.edu/news/fourth-us-health-visits-now-delivered-non-physicians). Published September 14, 2023. <https://hms.harvard.edu/news/fourth-us-health-visits-now-delivered-non-physicians>.

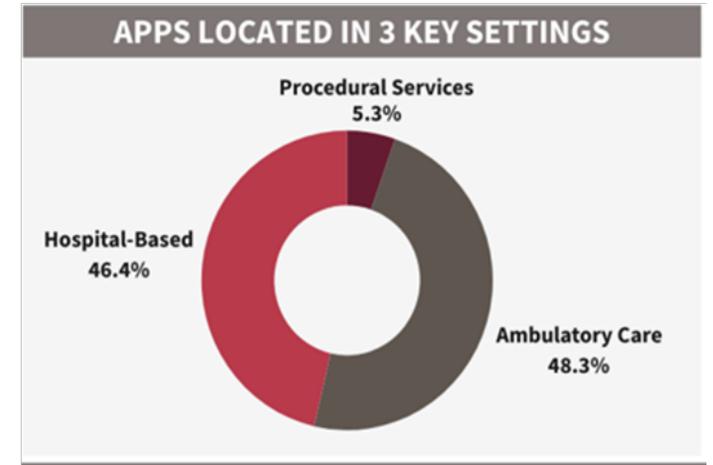
Kaufman, Hall & Associates, LLC. *Physician Flash Report*; 2025. Accessed May 2025. https://www.kaufmanhall.com/sites/default/files/2025-05/KH-PFR_Report-Q1-2025-Metrics.pdf

APPs at SHC



Source: Stanford Health Care Center for Advanced Practice Dashboard

904 APPs
(764 FTEs)
34% of the Provider Workforce



Source: Stanford Health Care Center for Advanced Practice Dashboard

$$V = \left[\frac{Q+S}{C} \right] E$$

Journey of Advanced Practice



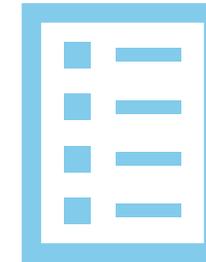
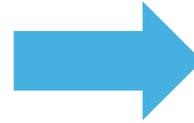
Developing a Solution



Goals

Capture and attribute APP work to measure productivity and utilization

Develop a method to quantify APP work efforts and patient volumes to ensure APPs were working at top of license



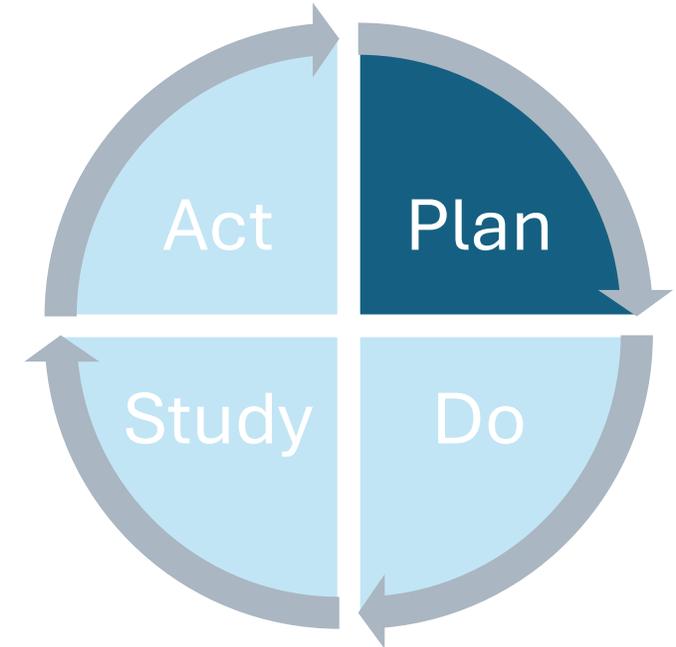
APP Statistical Codes

APP Inpatient and Outpatient Shared Visits and Time-Based Non-Billable Codes

Developing the Codes

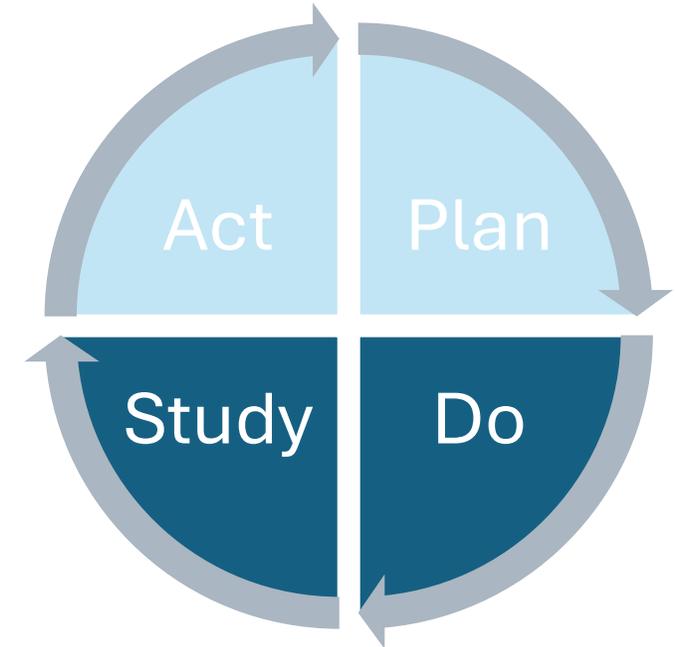


- Brainstorming with operational leaders
- Involve stakeholders for the creation of APP-specific codes embedded within the EMR
 - EMR developers
 - IT
 - Billing and Compliance
 - Revenue Integrity
 - Coders



Dissemination

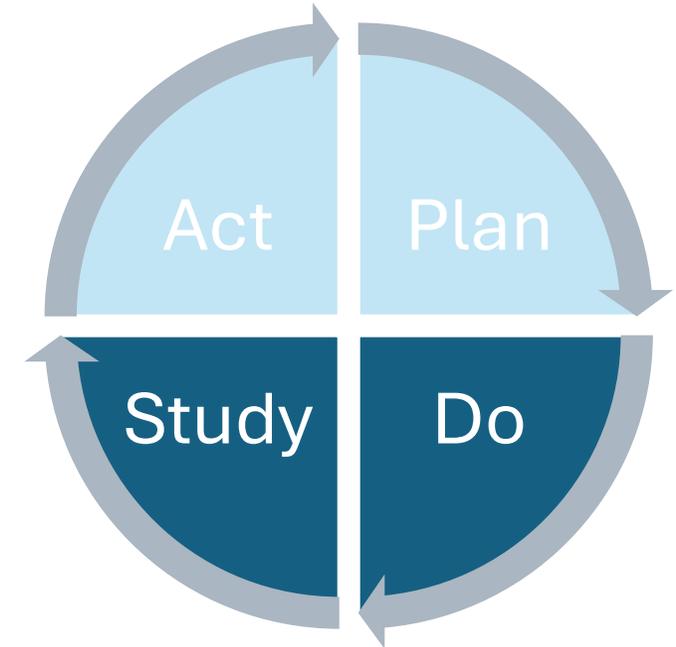
- Pilot phase
 - Receive feedback from early adopters
 - Engage APP champions
- Department-specific training and roll out
 - APP leaders integrated within various teams for training and implementation
 - Online training modules and creation of tip sheets
 - Team meetings/webinars
- Additional training for professional coders



Code Utilization and Opportunities



- APP Scorecards
- Performance Dashboards
- Budget Dashboards
- Service line expansion and development
- Integration into Organizational Quality Dashboards



Measuring Quality Outcomes



OUTCOME MEASURE DASHBOARDS	MORTALITY	READMISSIONS	LENGTH OF STAY (LOS)	HOSPITAL-ACQUIRED CONDITIONS (HAC)	HEALTHCARE-ASSOCIATED INFECTIONS (HAI)	AQA
	GIP DASHBOARD	READMISSIONS MGT PROCESS MEASURES DASHBOARD	LOS MGT PROCESS MEASURES DASHBOARD	PATIENT SAFETY (SAFE) DASHBOARD	HAI MGT PROCESS MEASURES DASHBOARD	AMBULATORY VIZIENT OPPORTUNITY SCORECARD
	QUALITY & CDI EXPECTED VALUE OUTCOMES DASHBOARD		CASE MANAGER/SOCIAL WORKER DASHBOARD	PATIENT SAFETY INDICATORS DASHBOARD		

Source: Stanford Health Care Quality Dashboard

Measuring Quality Outcomes



- Attribution of APPs for Quality and Safety initiatives – partnership with Quality Analytics
- Integration into Quality Dashboard: fits into our suite of patient quality and safety measurement tools



Source: Stanford Health Care Quality Dashboard

MD/APP Care Filter

- Enables measurement of patient outcomes where an APP was part of inpatient care team (primary), excluding consults
- Leverage statistical process control charts to assess common vs. special cause variation
- Able to measure pre vs. post interventions

The screenshot shows a 'FILTERS' panel with two main sections: 'VIZIENT ATTRIBUTION' and 'SHC ATTRIBUTION'. Under 'VIZIENT ATTRIBUTION', there are dropdown menus for 'Q&A Methodology' (set to 'Vizient Q&A S...'), 'Q&A Scorecard Service L...' (set to '(All)'), 'Vizient Service Line' (set to '(All)'), 'Vizient Sub-Service Line' (set to '(All)'), 'MD Dept (Discharge)' (set to '(All)'), 'MD Division (Discharge)' (set to '(All)'), and 'Discharge Unit' (set to '(All)'). Under 'SHC ATTRIBUTION', there are dropdown menus for 'Days to Readmission' (set to '0-30 Day Readmissi...'), 'ICU Population' (set to '(All)'), 'Status Admit' (set to '(All)'), 'Status Discharge' (set to '(All)'), and 'APP Care' (set to '(All)'). The 'APP Care' dropdown is highlighted with a blue box.



APP Care Definition:

Identified using professional billing transactions. APP's shared visits for inpatient service use a shared visit charge code CC2234.

Excludes APP providers from the following teams:

- ACUTE PAIN
- NEPHROLOGY
- PALLIATIVE CARE
- PSYCHIATRY
- INTERVENTIONAL PULMONOLOGY
- IR INPATIENT CONSULTS

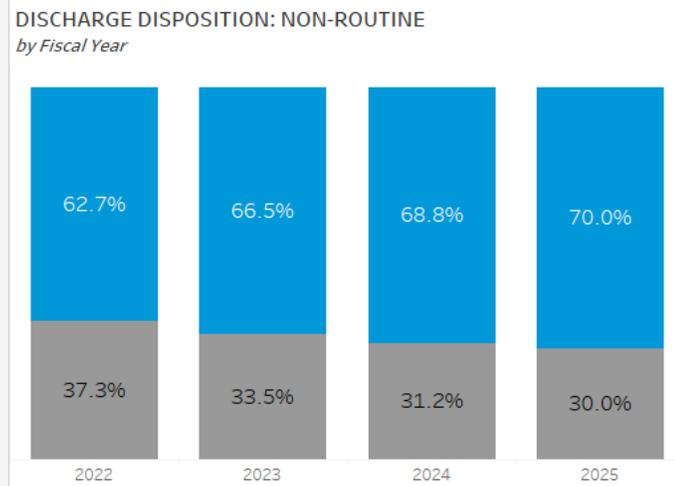
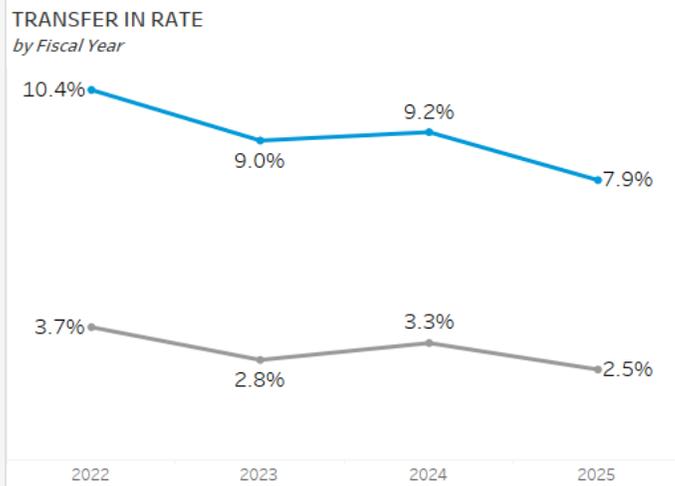
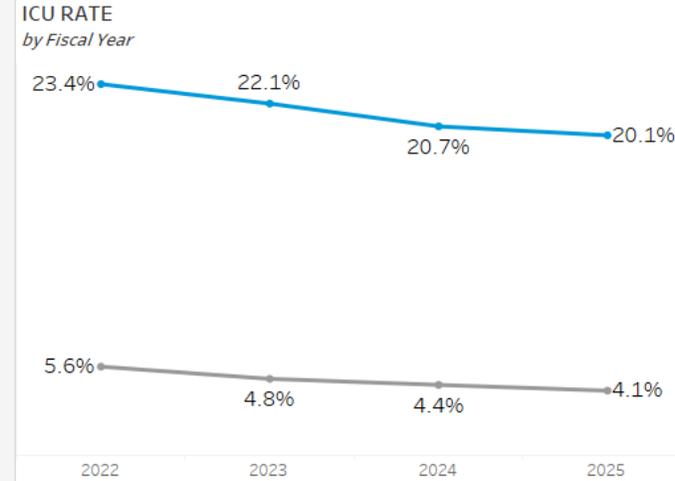
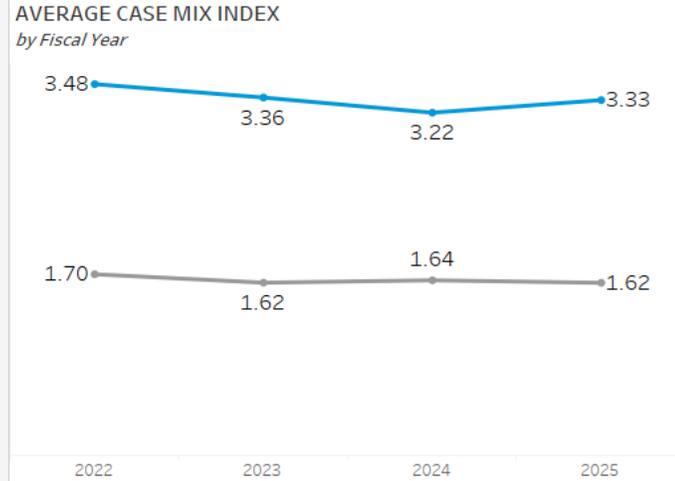
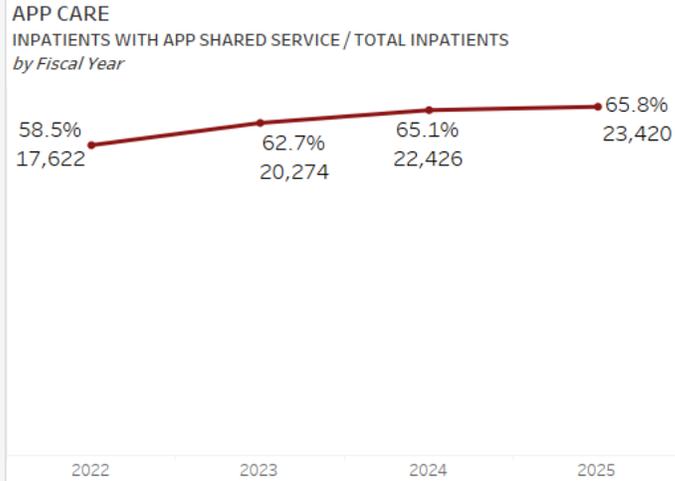
TRUE
Patient has attending MD and was also billed by an APP for shared inpatient service.

FALSE
Patient has attending MD and was NOT billed by an APP for shared inpatient service.

(ALL)
Entire inpatient population (TRUE + FALSE)
Patient has attending MD and was NOT billed by an APP for shared inpatient service.

Source: Stanford Health Care Quality Dashboard

SHC Inpatient Population MD/APP Care Team (Primary) Prevalence

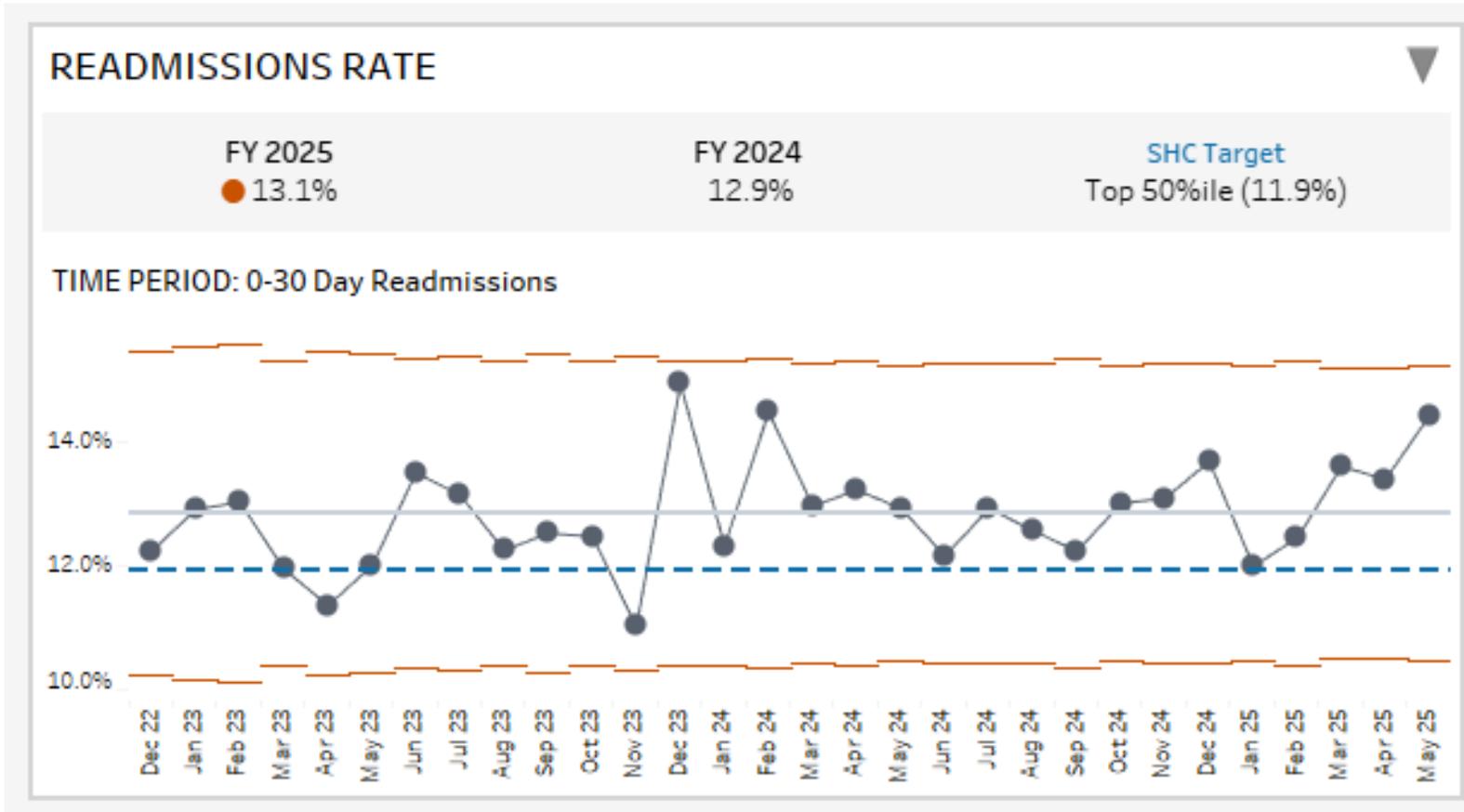


LEGEND
■ MD/APP Care Team (Primary)
■ No APP on Care Team (Primary)

Source: Stanford Health Care Quality Dashboard

Readmissions Outcomes

MD/APP Care Team



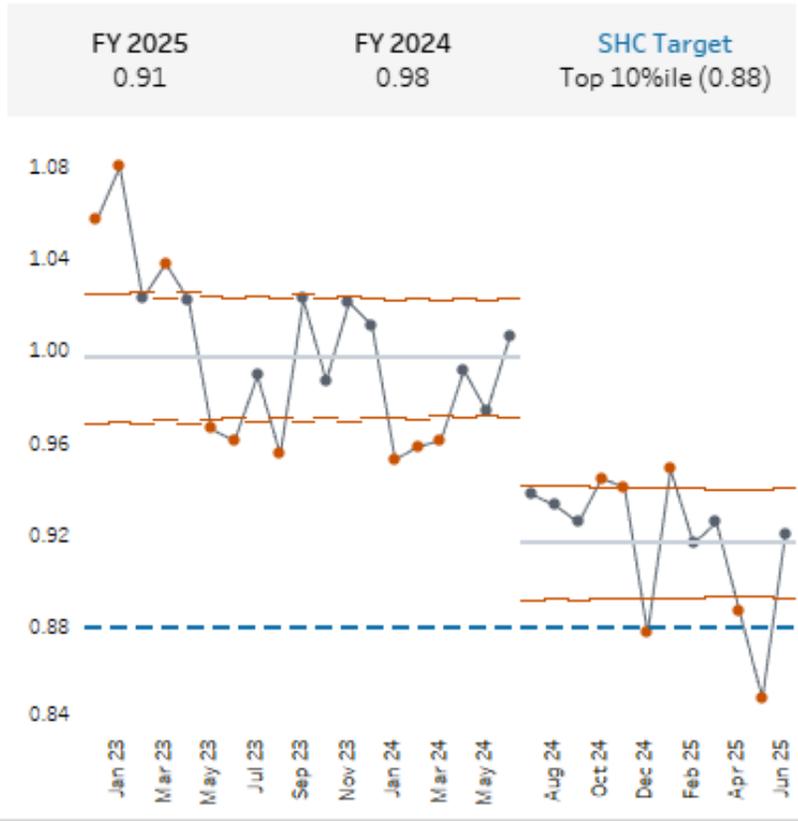
Source: Stanford Health Care Quality Dashboard

Length of Stay Outcomes

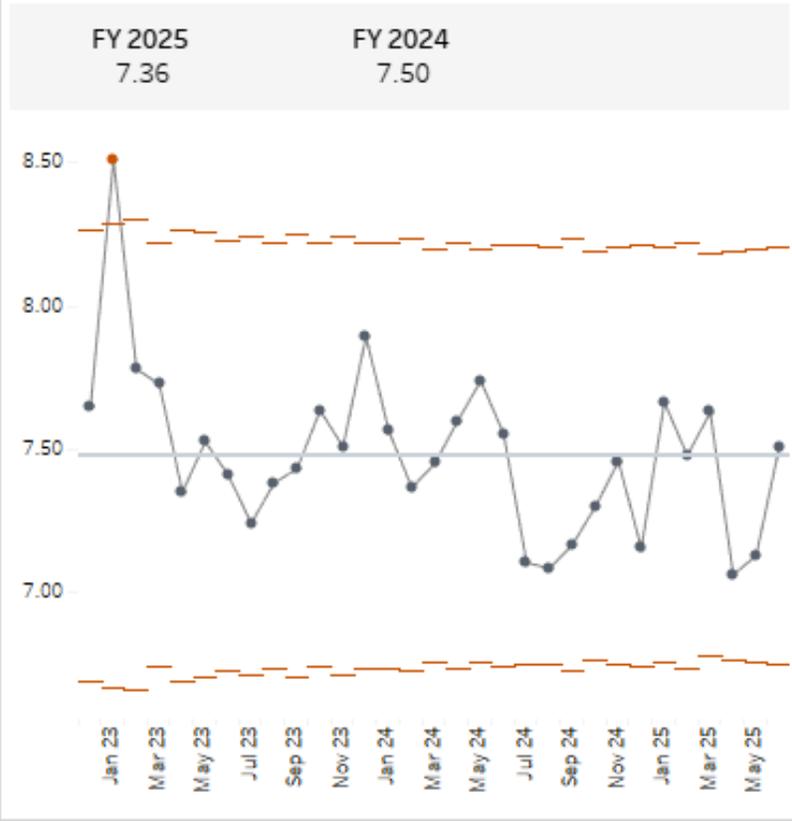
MD/APP Care Team



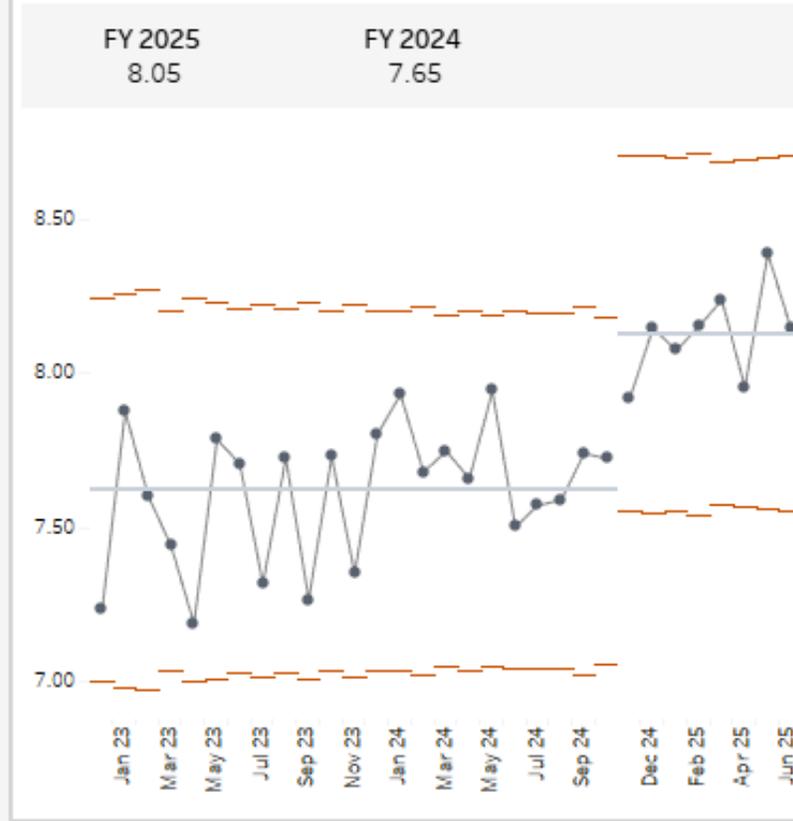
LENGTH OF STAY (LOS) INDEX



AVERAGE LENGTH OF STAY OBSERVED



AVERAGE LENGTH OF STAY EXPECTED



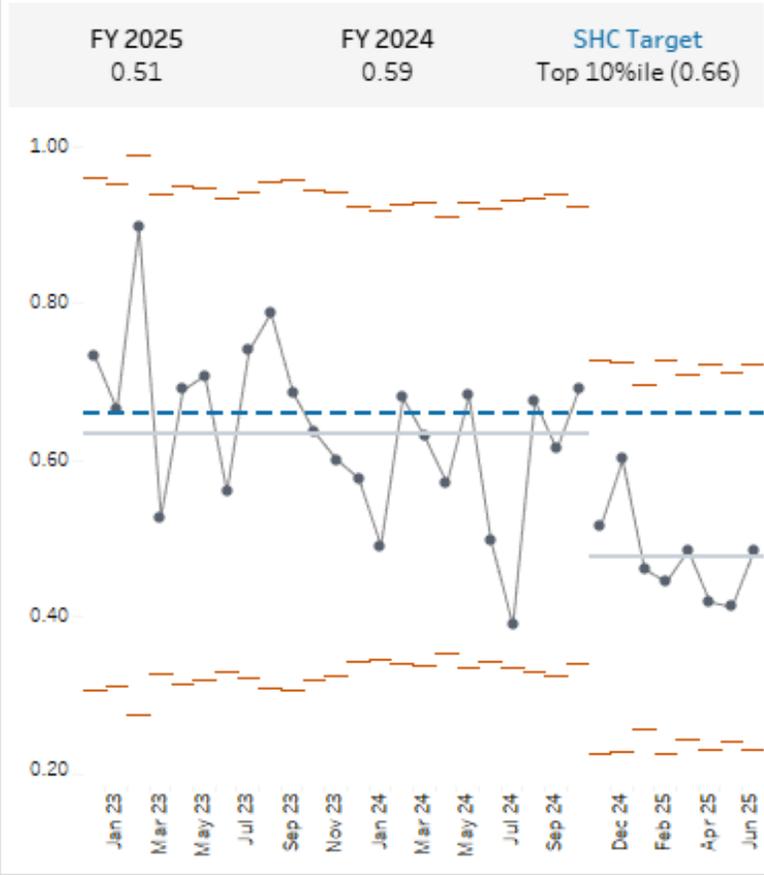
Source: Stanford Health Care Quality Dashboard

Mortality Outcomes

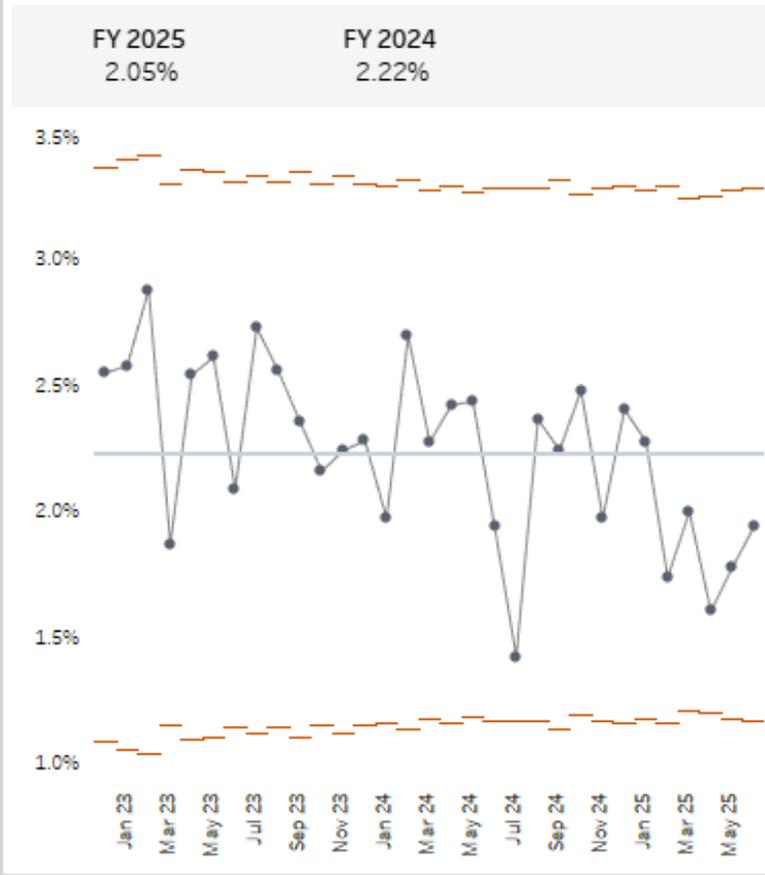
MD/APP Care Team



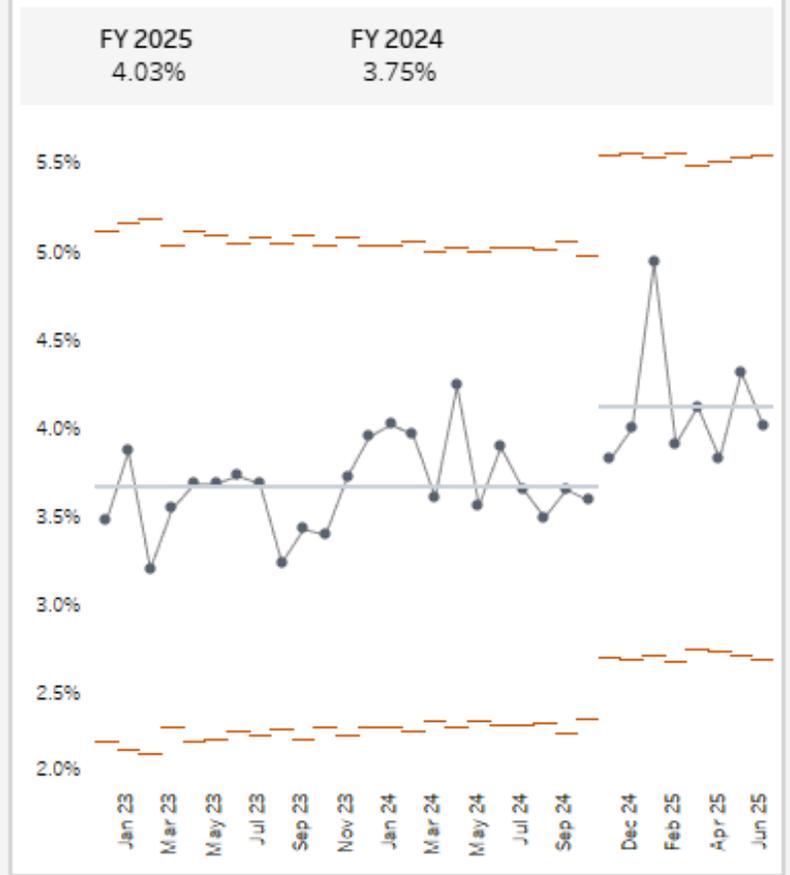
MORTALITY INDEX



MORTALITY OBSERVED RATE

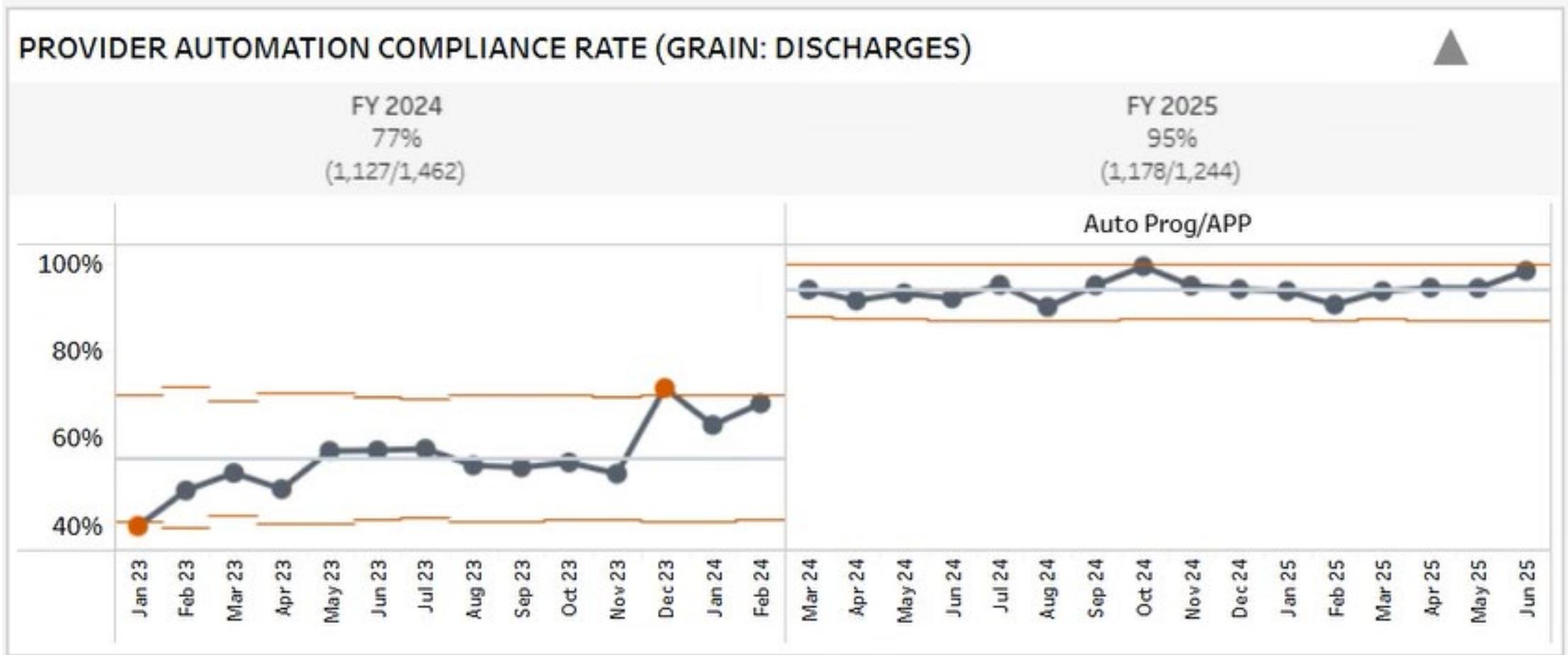


MORTALITY EXPECTED RATE



Source: Stanford Health Care Quality Dashboard

APP Integration in CDI and Expected Value Improvement Interventions – CT Surgery



Source: Stanford Health Care Quality & CDI Expected Outcomes Dashboard

Overall Impact & Lessons Learned



Quality

- Targeted Quality Improvement Initiatives

Productivity

- Ensure Accountability

Engagement

- Recognition of APP Contributions

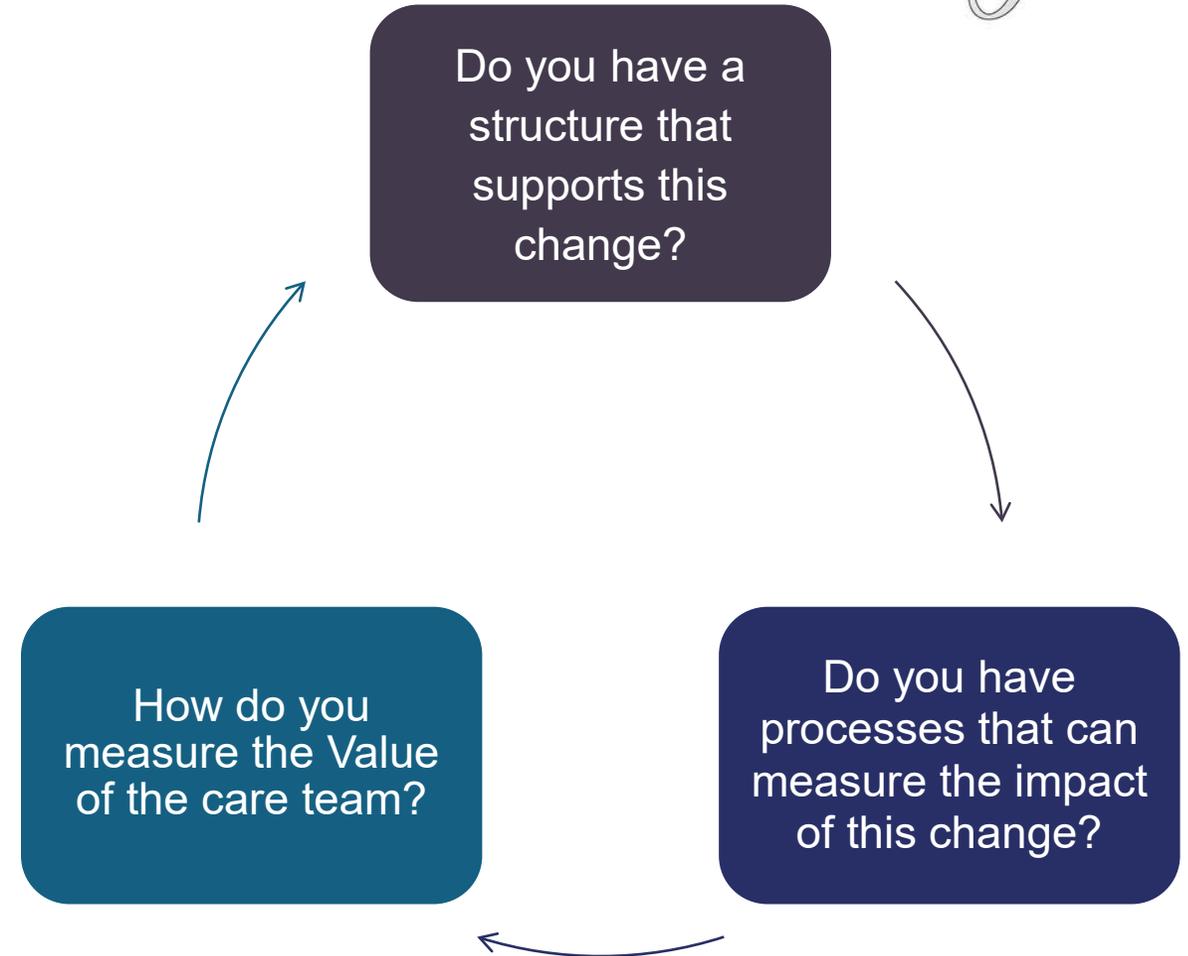
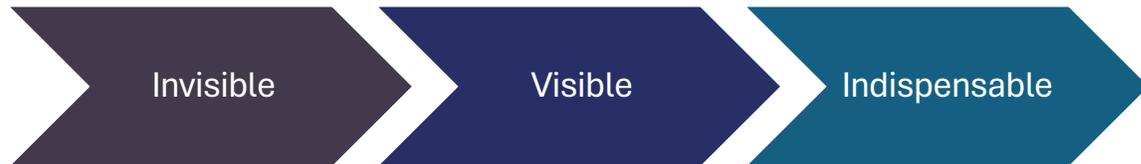
Informed Decision Making

- Workforce Expansion

Key Takeaways



The Provider Workforce within Health Systems is **Evolving**



Questions?



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