



Future-Proofing Healthcare: Rush's Digital Journey Towards AI

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Learning Objectives



- Discuss integrating a digital strategy to streamline healthcare operations.
- Describe the use of artificial intelligence and automation in healthcare operations.



Future-Proofing Healthcare: Rush's Digital Journey Towards AI

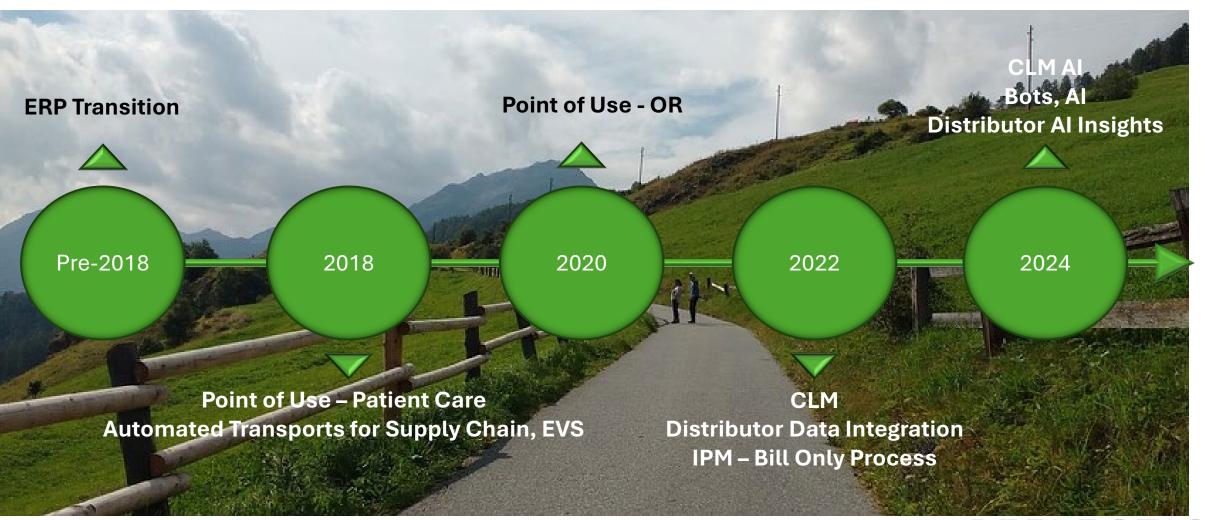
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- Rush Supply Chain's Journey
- It's Not Just the Technology Assessing Maturity, Culture, People
- But It's Also the Technology What to Consider, How to Invest Wisely
- Example Technology Journeys CLM, Distributor Al
- How to Plan for the Future
- Challenges
- Lessons Learned
- Key Takeaways
- Questions

Rush Supply Chain's Journey





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It's Not Just the Technology



Executive Engagement and Support

Department Resources

- Expertise
- Willingness to Change
- Engagement
- Clear Roles
- DocumentedProcesses

Culture

- Sound
 Engagement
 with
 Stakeholders
 (Clinical, IT,
 AP, Legal)
- KPI-Driven Decisions

Finances

- Roadmap of Savings
- Staffing Planand BudgetAlignment withKPI Impact

Third Party Support

Benchmarking

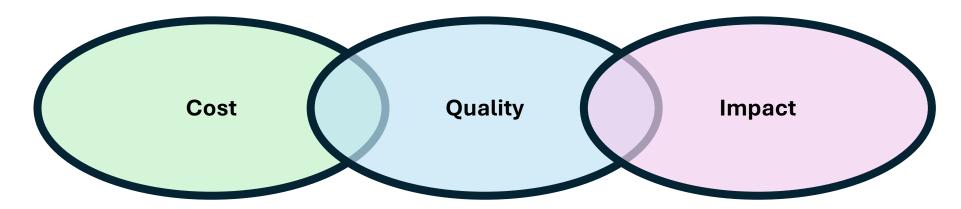
- Gap Analysis
- Best Practices

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But It's Also the Technology



- Cost and Contracting Controlled costs, realistic license structure, incentives and milestones
- **KPIs** Labor, non-labor impacts and other key measurements outlined internally not by vendor
- IT considerations Low barrier to entry, sound cyber credentials, app rational in ecosystem
- Third party input Benchmarking, best in class in industry, references
- **Training Plan and Competency** Suitability to team's strengths, bandwidth to train, support
- Digital Roadmap Fits in future planning such as new ERP, vendor demonstrates track record
 of innovation



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Rush's Journey

Contract Administration and Contract Lifecycle Management (CLM)

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Rush's Journey - CLM



Before New CLM

People an	d Culture Culture that did not promote change	Responsible but not accountable	Controls important except when they're not
Costs	High contracted legal services	Uncontrolled purchased services costs	Penalties, bad terms due to no review
Process a	nd Technology		
	Lack of transparency	System did not address business needs	Decentralized processes



Rush's Journey - CLM



During CLM Transition – 6 Months

Peo	ple	and	Cu	lture
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New team hired & new policy established Message importance of controls

Build new relationships with stakeholders

Costs

Hold vendor accountable to milestones

Choose modest license structure

Purchase key systems - not every available option

Process and Technology

Build a 'train the trainer' model during implementation Use CLM to address P2P pain points Balance controls, efficiency in reasonable manner



Rush's Journey - CLM



After CLM Transition – 2 Years

Peo	ple	and	Cu	lture
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Established controls and escalation paths

Continuous improvement and Iteration

Evolve with stakeholders and build trust

Costs

Reduced contracted legal services

Traceable and controlled indirect spend

Add options once matured enough to fully utilize

Process and Technology

Not constrained by ERP, legacy processes Enhance platform with further technology - Al

Centralize processes - POs generated in CLM



Rush's Journey – CLM Outcomes and Continued Efforts



Turnaround Time

Prior CLM Average	FY24 Average
70 days	41 Days (-40%)

Volume of Contracts

Prior CLM Average	FY24 Average
200 / Mo.	341 / Mo. (+70%)

Continued Efforts:

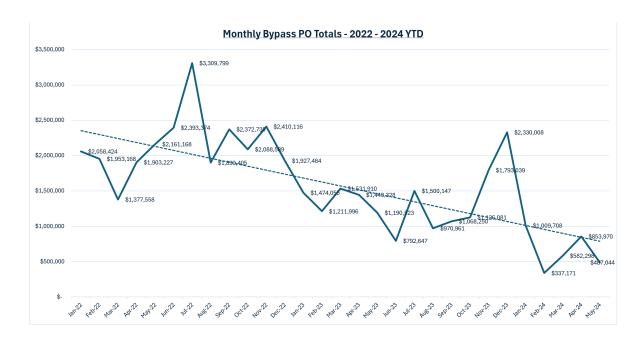
Process Improvement

Cross-functional contract reviews- IT, Finance, Legal

ΑI

Large language models to enhance Contract Review & Search

Source: Rush



Non-Clinical Contract Penetration

FY22	FY24 Average
10%	91%



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Rush's Journey

Distributor Management

Point of Use and Analytics

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Rush's Journey – Distributor Management



Before New Technologies

People an	nd Culture		Old school approach to
	Culture of do it yourself	Poor analytical skills, reports	Old school approach to ordering, managing backorders
Costs			
	Expensive impact of backorders	Dead inventory at Distributor, buyouts	Uncontrolled inventory costs onsite
Process a	and Technology		
	Labor-intensive processes	No technology beyond MS Office	Lack of integrations



Rush's Journey - Distributor Management



Deploying POU and Distributor Technologies - 3 Years

PAR Optimization Team established Distributor partnered with tech

Clinical teams recognize value

Costs

Investment in hardware as a foundation

Lean support structure

Pilot program with shared accountability & low cost

Process and Technology

Restructure logistics
Nursing and interventional
workflows

Purchasing and sourcing workflows for backorders, subs, conversions

Data warehouse model up and down stream



Rush's Journey – Distributor Management



After New Technology

People ar	nd Culture		
	Analytics driven decision making	Clinical support for further changes after trust built	Internal buy-in from team due to successes
Costs	Reduced backorder costs	Lowered inventory management costs	Improved accuracy in OR transactions
Process a	and Technology		
	Continuous improvement on foundation	Automation – substitutes, inventory levels	Distributor, provider demand planning clarity

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How to Plan for the Future

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The Now

- Always assess and re-assess
- Be realistic and transparent
- Track commitments clearly
- Learn emerging technologies
- Continuous improvement iterate what you have

The Near Term

- Stick to roadmap
- Pilot new programs
- Open dialogue with peers
- Pivot with organization
- Press for results and innovation from vendors

The Unknown

- Plans change
- People change
- Visions change



Challenges

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We don't have time

We can't afford that

Who are you and why do you matter?

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Lessons Learned



- It's not just one person or department
- You will never get the moon
- Trial and error can and will happen
- Success and failure are not just numbers, but also people, perception
- Sustaining change is just as important as starting it
- Innovation snowballs it's a culture

Key Takeaways

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- Relationships are key to technology
 - Understand stakeholders and your own department well
 - Executive buy-in and support are key
 - Learnings about technology and its pitfalls are critical
- Think outside of the box
 - "It's always been done this way" is the absolute worst answer
 - Trying something new is OK
- Build culture of change management
 - Cannot be afraid of change
- Always learn
 - Technology will never remain the same neither should your knowledge





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