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# Learning Objectives



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- Discuss leading practices for improving patient safety, healthcare quality and outcomes.
- Describe strategies that promote continuous learning and improvement.
- Discuss case law updates related to the Patient Safety Work Product privilege.



# **Opening Remarks**

# Ellen Flynn, RN, JD, MBA Principal Vizient, Inc.

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# **Measuring and Reducing Diagnostic Errors**

# Andrew Auerbach, MD, MPH Professor of Medicine University of California San Francisco School of Medicine San Francisco, Calif.

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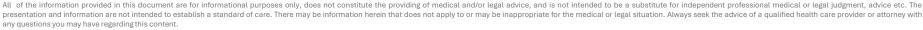


# Act 1: Enter the Way Back Machine

# Act 2: Diagnostic error prevalence and causes – The UPSIDE Study

# Act 3: Diagnostic errors: Moving towards solutions

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Vol. 324 No. 6

377

#### THE NATURE OF ADVERSE EVENTS IN HOSPITALIZED PATIENTS

#### **Results of the Harvard Medical Practice Study II**

LUCIAN L. LEAPE, M.D., TROYEN A. BRENNAN, M.D., J.D., M.P.H., NAN LAIRD, PH.D., ANN G. LAWTHERS, SC.D., A. RUSSELL LOCALIO, J.D., M.P.H., BENJAMIN A. BARNES, M.D., LIESI HEBERT, SC.D., JOSEPH P. NEWHOUSE, PH.D., PAUL C. WEILER, LL.M., AND HOWARD HIATT, M.D.

**Abstract** *Background.* In a sample of 30,195 randomly selected hospital records, we identified 1133 patients (3.7 percent) with disabling injuries caused by medical treatment. We report here an analysis of these adverse events and their relation to error, negligence, and disability.

Methods. Two physician-reviewers independently identified the adverse events and evaluated them with respect to negligence, errors in management, and extent of disability. One of the authors classified each event according to type of injury. We tested the significance of differences in rates of negligence and disability among categories with at least 30 adverse events.

*Results.* Drug complications were the most common type of adverse event (19 percent), followed by wound infections (14 percent) and technical complications (13 percent). Nearly half the adverse events (48 percent) were associated with an operation. Adverse events during sur-

gery were less likely to be caused by negligence (17 percent) than nonsurgical ones (37 percent). The proportion of adverse events due to negligence was highest for diagnostic mishaps (75 percent), noninvasive therapeutic mishaps ("errors of omission") (77 percent), and events occurring in the emergency room (70 percent). Errors in management were identified for 58 percent of the adverse events, among which nearly half were attributed to negligence.

*Conclusions.* Although the prevention of many adverse events must await improvements in medical knowledge, the high proportion that are due to management errors suggests that many others are potentially preventable now. Reducing the incidence of these events will require identifying their causes and developing methods to prevent error or reduce its effects. (N Engl J Med 1991; 324:377-84.)

Leape LL, Brennan TA, Laird N, Lawthers AG, Localio AR, Barnes BA, Hebert L, Newhouse JP, Weiler PC, Hiatt H. The nature of adverse events in hospitalized patients: results of the Harvard Medical Practice Study II. New England journal of medicine. 1991 Feb 7;324(6):377-84.

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Table 1. Screening Criteria for Adverse Events.

- 1. Hospitalization within previous year for patients less than 65 years old and previous six months for older patients
- 2. Admission to any hospital after this discharge
- 3. Previous failure of medical management or unfavorable results
- 4. Trauma incurred in hospital
- 5. Unfavorable drug reaction in hospital
- 6. Transfer from general care to a special care unit
- 7. Transfer to another acute care hospital
- 8. Return to operating room during this period of hospitalization
- 9. Treatment for organ damage after an invasive procedure
- 10. Acute myocardial infarction, cerebrovascular accident, or pulmonary embolus during or after an invasive procedure
- 11. Neurologic deficit at discharge
- 12. Death
- 13. Temperature higher than 38.3°C on day before or day of discharge
- 14. Cardiac or respiratory arrest
- Five-minute Apgar score <6, or complication of abortion or labor and delivery
- 16. Other undesirable outcome
- 17. Indication of litigation in the medical record
- Length of hospital stay above 90th percentile for diagnosis-related group in patients under 70, and 95th percentile in those 70 or older

Hiatt, HH, Barnes, BA, Brennan, TA, et al. A study of medical injury and medical malpractice: an overview. N Engl J Med 1989;321:480-484

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#### Table 1. Types of Adverse Events and Proportion of Events Involving Negligence.

Type of Event	No. of Events in Sample	Weighted Proportion of Events*		
		IN POPU-	DUE TO NEG- LIGENCE	WITH SERIOUS
		LATION	percent	DISABILITY
			percent	
Operative				
Wound infection	160	13.6	12.5†	17.9
Technical complication	157	12.9	17.6	12.0†
Late complication	137	10.6	13.6‡	35.7
Nontechnical complication	87	7.0	20.1	43.8
Surgical failure	58	3.6	36.4	17.5
All	599	47.7	17.0	24.0
Nonoperative				
Drug-related	178	19.4	17.7‡	14.1‡
Diagnostic mishap	79	8.1	75.2†	47.0‡
Therapeutic mishap	62	7.5	76.8†	35.4
Procedure-related	88	7.0	15.1	28.8
Fall	20	2.7	_	
Fracture§	18	1.2		
Postpartum¶	18	1.1		
Anesthesia-related	13	1.1	_	
Neonatal	29	0.9	_	
System and other	29	3.3	35.9	36.0
All	534	52.3	37.2	25.3
Total	1133	100.0	27.6	24.7

\*Dashes denote categories for which there were too few observations to determine a percentage.

†P<0.001 for the difference between this rate and all others in the same column.

‡P<0.01 for the difference between this rate and all others in the same column.

§Includes nonoperative fractures only.

¶Includes noncesarean deliveries only.

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Leape LL, Brennan TA, Laird N, Lawthers AG, Localio AR, Barnes BA, Hebert L, Newhouse JP, Weiler PC, Hiatt H. The nature of adverse events in hospitalized patients: results of the Harvard Medical Practice Study II. New England journal of medicine. 1991 Feb 7;324(6):377-84.



### Incidence of Adverse Drug Reactions in Hospitalized Patients

#### A Meta-analysis of Prospective Studies

Jason Lazarou, MSc; Bruce H. Pomeranz, MD, PhD; Paul N. Corey, PhD

**Objective.**—To estimate the incidence of serious and fatal adverse drug reactions (ADR) in hospital patients.

Data Sources.—Four electronic databases were searched from 1966 to 1996. Study Selection.—Of 153, we selected 39 prospective studies from US hospitals.

**Data Extraction.**—Data extracted independently by 2 investigators were analyzed by a random-effects model. To obtain the overall incidence of ADRs in hospitalized patients, we combined the incidence of ADRs occurring while in the hospital plus the incidence of ADRs causing admission to hospital. We excluded errors in drug administration, noncompliance, overdose, drug abuse, therapeutic failures, and possible ADRs. Serious ADRs were defined as those that required hospitalization, were permanently disabling, or resulted in death.

**Data Synthesis.**—The overall incidence of serious ADRs was 6.7% (95% confidence interval [CI], 5.2%-8.2%) and of fatal ADRs was 0.32% (95% CI, 0.23%-0.41%) of hospitalized patients. We estimated that in 1994 overall 2 216 000 (1721 000-2 711 000) hospitalized patients had serious ADRs and 106 000 (76 000-137 000) had fatal ADRs, making these reactions between the fourth and sixth leading cause of death.

**Conclusions.**—The incidence of serious and fatal ADRs in US hospitals was found to be extremely high. While our results must be viewed with circumspection because of heterogeneity among studies and small biases in the samples, these data nevertheless suggest that ADRs represent an important clinical issue. JAMA. 1998;279:1200-1205

#### METHODS Definitions

One step we took to reduce heterogeneity was to exclude any data that did not use the following specific definitions:

Adverse Drug Reaction (ADR).—According to the World Health Organization definition,<sup>8</sup> this is any noxious, unintended, and undesired effect of a drug, which occurs at doses used in humans for prophylaxis, diagnosis, or therapy. This definition excludes therapeutic failures, intentional and accidental poisoning (ie, overdose), and drug abuse.<sup>8</sup> Also, this does not include adverse events due to errors in drug administration or noncompliance (taking more or less of a drug than the prescribed amount).<sup>8</sup> Using this conservative definition avoids overestimating the ADR incidence.

#### For editorial comment see p 1216.

Recently, some authors prefer the term

Lazarou J, Pomeranz BH, Corey PN. Incidence of Adverse Drug Reactions in Hospitalized Patients: A Meta-analysis of Prospective Studies. JAMA. 1998;279(15):1200–1205. doi:10.1001/jama.279.15.1200

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RESEARCH ARTICLE

### Incidence, causes, and consequences of preventable adverse drug reactions occurring in inpatients: A systematic review of systematic reviews

Dianna Wolfe<sup>1</sup>, Fatemeh Yazdi<sup>1</sup>, Salmaan Kanji<sup>1,2</sup>, Lisa Burry<sup>3</sup>, Andrew Beck<sup>1</sup>, Claire Butler<sup>1</sup>, Leila Esmaeilisaraji<sup>1</sup>, Candyce Hamel<sup>1</sup>, Mona Hersi<sup>1</sup>, Becky Skidmore<sup>1</sup>, David Moher<sup>1,4</sup>, Brian Hutton<sup>1,4</sup>\*

 Clinical Epidemiology Program, Ottawa Hospital Research Institute, Ottawa, Ontario, Canada,
 Department of Pharmacy, The Ottawa Hospital, Ottawa, Ontario, Canada, 3 Leslie Dan Faculty of Pharmacy, University of Toronto, Toronto, Ontario, Canada, 4 School of Epidemiology, Public Health and Preventive Medicine, University of Ottawa, Ottawa, Ontario, Canada Drug interactions Allergies Wrong patient

Wrong dose

Wrong drug

Known adverse effect in vulnerable patient

----

Wolfe D, Yazdi F, Kanji S, Burry L, Beck A, Butler C, Esmaeilisaraji L, Hamel C, Hersi M, Skidmore B, Moher D, Hutton B. Incidence, causes, and consequences of preventable adverse drug reactions occurring in inpatients: A systematic review of systematic reviews. PLoS One. 2018 Oct 11;13(10):e0205426. doi: 10.1371/journal.pone.0205426. PMID: 30308067; PMCID: PMC6181371.

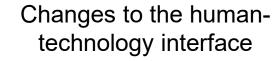
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#### Electronic health records



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#### Changes in teams



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Policies, Procedures,

Standards

Guidelines

Procedures – How we do it

Standards – What we do

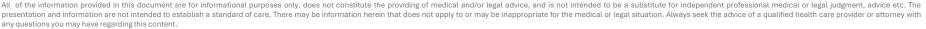
Policies – Why we do things



Somewhat like adverse drug event evidence circa 2000

- Disparate data on prevalence of diagnostic errors, few data on underlying causes
- Growing interest in policies and procedures
- Fundamentally limited by our ability to measure 'diagnostic excellence'
- Maybe not building on what the safety world has learned so far....

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# Diagnostic error prevalence and causes: The UPSIDE study

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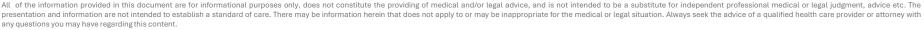
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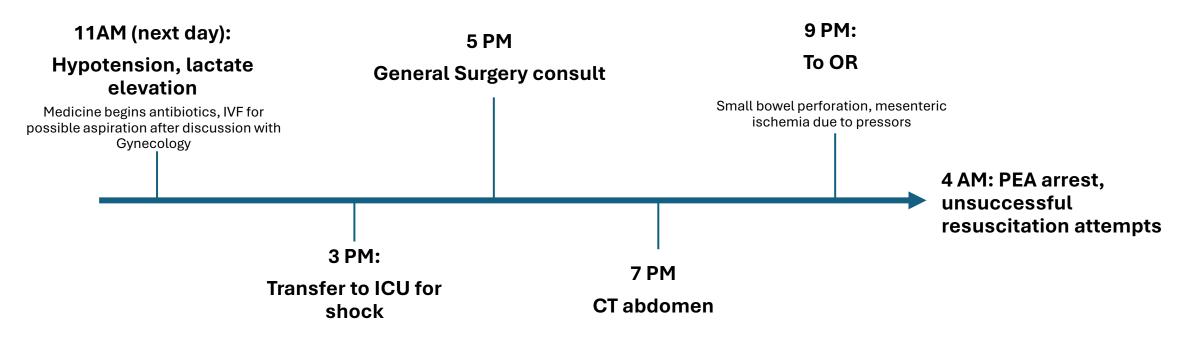




- Elderly woman with chronic heart failure underwent hysteroscopy for a uterine mass, procedure complicated by uterine perforation.
- Admitted to Medicine in the evening for mild hypoxemic respiratory failure, thought due to intraperitoneal volume and acute heart failure.
- Patient's primary symptom at time of transfer is abdominal pain.

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Hypothetical timeline

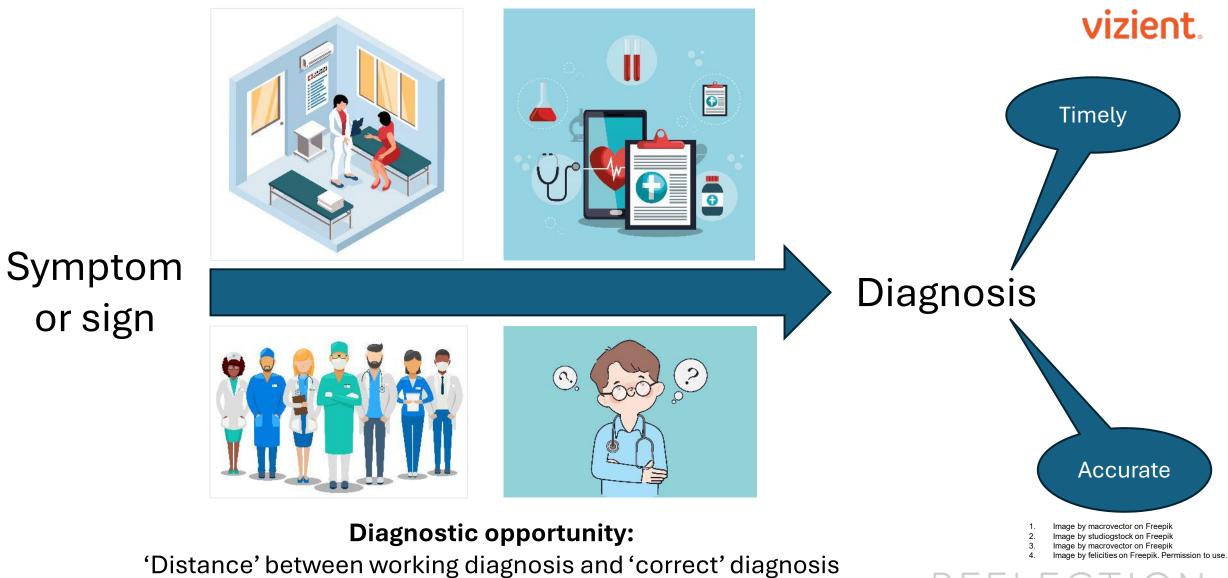
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Was this a 'good' diagnostic process?

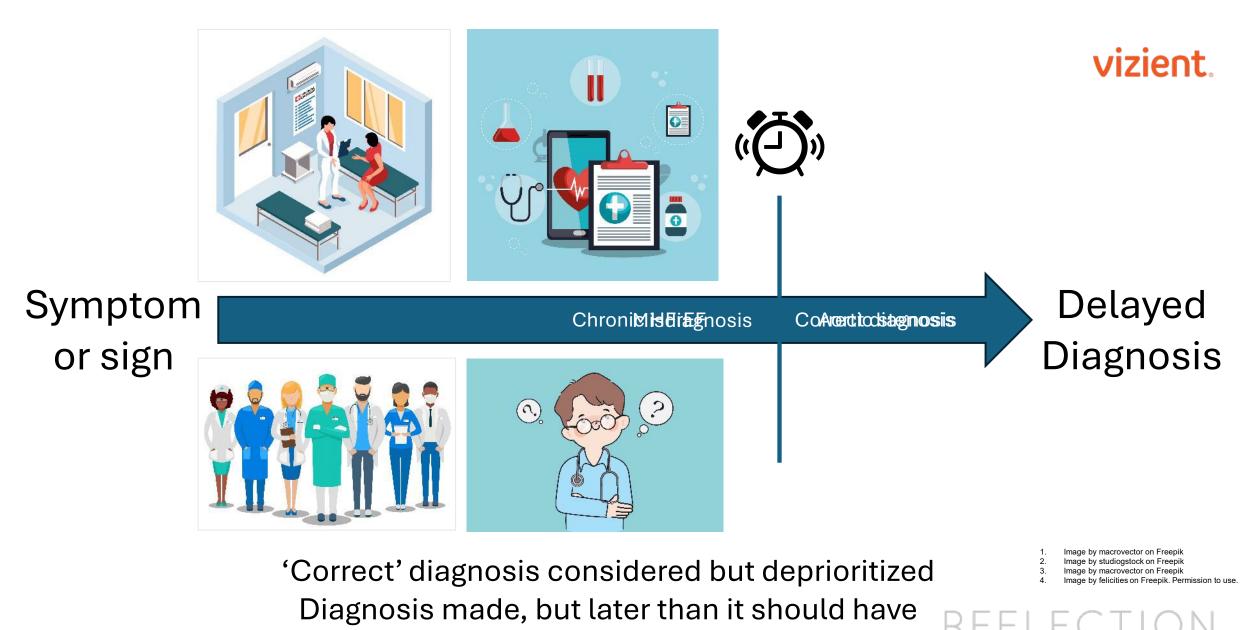
How would you know?

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Timeliness according to some clinical standard

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The correct diagnosis unsuspected by clinician Working and correct diagnosis so far apart that timing almost irrelevant

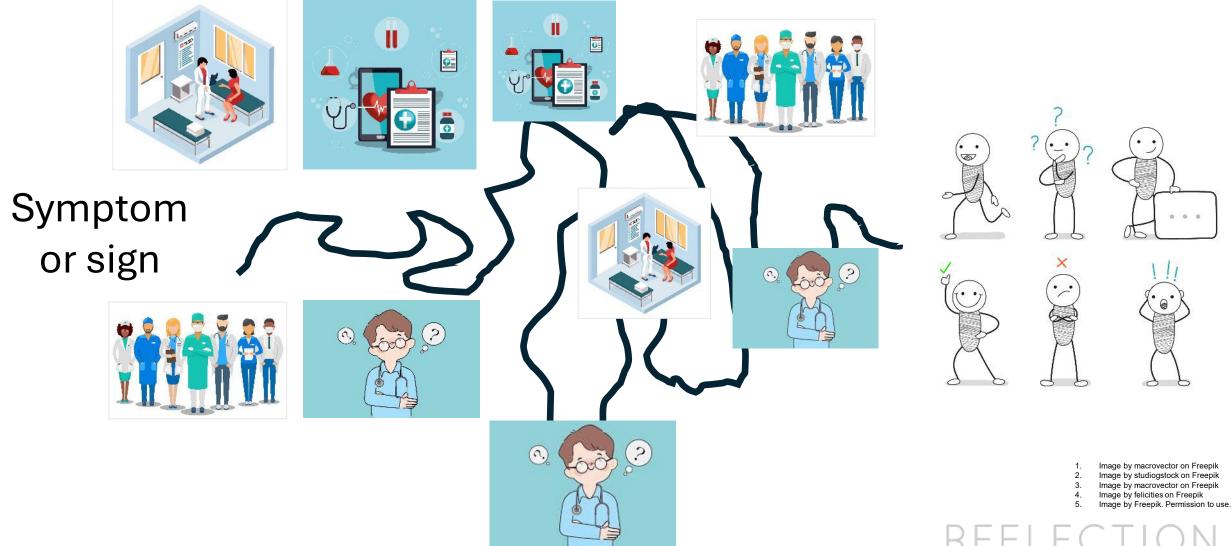
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BEFLESTION

Method	Ease	Valid	Actionable diagnostic process identified?
Unexpected autopsy findings			
Symptom/Diagnosis discordance			
Chart based			

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BEFLESTION

Method	Ease	Valid	Actionable diagnostic process identified?
Unexpected autopsy findings	Moderate (Need an autopsy)	High	Not usually
Symptom/Diagnosis discordance			
Chart based			

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BEFLESTION

Method	Ease	Valid	Actionable diagnostic process identified?
Unexpected autopsy findings	Moderate (Need an autopsy)	High	Not usually
Symptom/Diagnosis discordance	High, using administrative data	Face value high (based on algorithm)	System focused
Chart based			

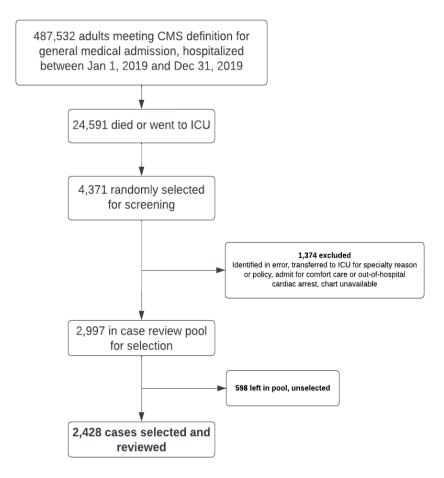
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BEFLESTION

Method	Ease	Valid	Actionable diagnostic process identified?
Unexpected autopsy findings	Moderate (Need an autopsy)	High	Not usually
Symptom/Diagnosis discordance	High, using administrative data	Face value high (based on algorithm)	System focused
Chart based	Not at all easy	High	Provider process focused

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# Utility of Predictive Systems in Diagnostic Errors (UPSIDE) vizient.



- Did a diagnostic error happen?
- Did the error cause harm?
- Of 50 possible diagnostic processes, what went wrong?

Diagnostic Errors in Hospitalized Adults Who Died or Were Transferred to Intensive Care. Auerbach AD, Lee TM, et al: JAMA Intern Med; 2024;184 (February): 164-173

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# Audience Participation:

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# Did a diagnostic error happen?

In conclusion, based on all the above questions, the episode of care under review had a diagnostic error.

Diagnostic Error: missed opportunities to make a correct or timely diagnosis based on the available evidence, regardless of patient harm.

$\bigcirc$	Strongly Agree
$\bigcirc$	Agree
$\bigcirc$	Slightly Agree
Ó	Slightly Disagree
$\bigcirc$	Disagree
Ô	Strongly Disagree

Diagnostic Error: missed opportunities to make a correct or timely diagnosis based on the available evidence, regardless of patient harm.

#### Source: Upside study. Permission to use.

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# Did an error happen?

Clinical course should have prompted earlier reconsideration of working diagnosis

Diagnostic testing should have prompted earlier reconsideration

Physical exam suggested alternate diagnosis

### We agreed that an error took place

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# What were the contributors?

- Inaccurate or misinterpreted exam
- Failure to order needed tests (CT)
- Failure to recognize urgent condition
- Failure or delay in ordering referral to surgery
- Suboptimal consultation coordination/communication
- Overweighing lower likelihood diagnosis

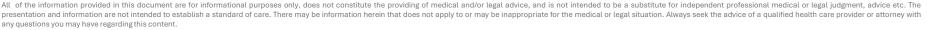
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Interpretation of documentation by our adjudicators

- Considered possible bowel perforation
- Gynecology service did not have concern for pathology related to the procedure but more concerned about pulmonary process
- Reassurance from Gynecology service contributed to late engagement of general surgery

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- 23% of patients had a diagnostic error
- Errors caused temporary or permanent harm, or death in 18%.
- In patients who died, a diagnostic error contributed to death in 7%

Diagnostic Errors in Hospitalized Adults Who Died or Were Transferred to Intensive Care. Auerbach AD, Lee TM, et al: JAMA Intern Med; 2024;184 (February): 164-173

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# Contributors to errors



Diagnostic Process faults	Prevalence (%)
Access/presentation faults	11%
Errors in history taking	15%
Errors in physical exam	3%
Errors in testing	9%
Errors in follow-up and monitoring	5%
Errors in obtaining referrals	4%
Errors in teamwork	1%
Errors in communication	0.3%
Errors in assessment	12%

Diagnostic Errors in Hospitalized Adults Who Died or Were Transferred to Intensive Care. Auerbach AD, Lee TM, et al: JAMA Intern Med; 2024;184 (February): 164-173

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# Contributors to errors Opportunities to improve diagnosis

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Diagnostic Process faults	Prevalence (%)	Odds for error	Potential error reduction
Access/presentation faults	11%	NS	NS
Errors in history taking	15%	3	3%
Errors in physical exam	3%	7	4%
Errors in testing	9%	14	17%
Errors in follow-up and monitoring	5%	7	7%
Errors in obtaining referrals	4%	6	5%
Errors in teamwork	1%	10	NS
Errors in communication	0.3%	NS	NS
Errors in assessment	12%	14	24%

Diagnostic Errors in Hospitalized Adults Who Died or Were Transferred to Intensive Care. Auerbach AD, Lee TM, et al: JAMA Intern Med; 2024;184 (February): 164-173

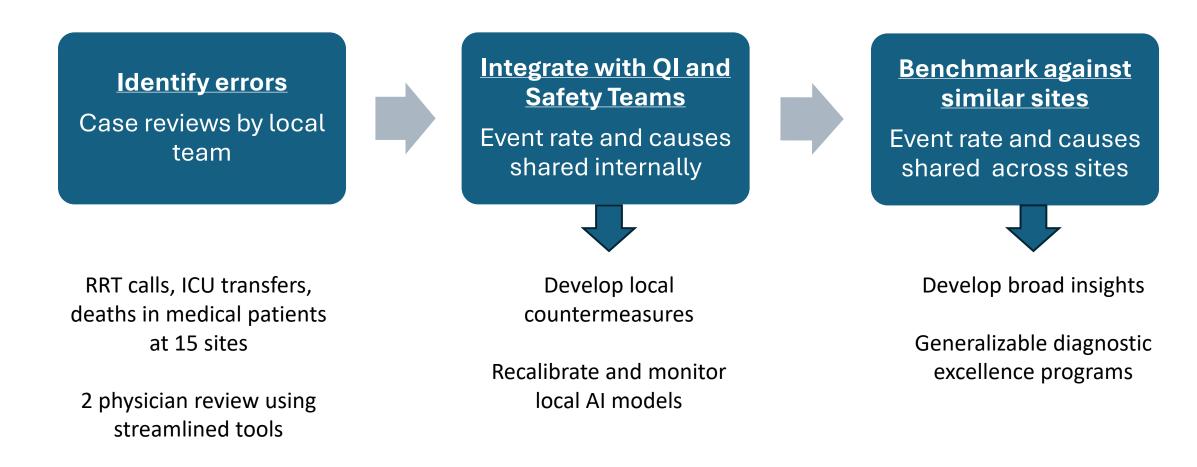
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# Diagnostic errors: Moving towards solutions

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Achieving Diagnostic Excellence through Prevention and Teamwork (ADEPT). <u>https://reporter.nih.gov/project-details/10642576</u>. Accessed 8/2024. ADEPT Achieving Diagnostic Excellence through Prevention and Teamwork. <u>https://hospitalinnovate.org/projects/adept-study/</u>. Accessed 8/2024.

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# Ways diagnostic errors are <u>different</u>

- About work inside a physician's head
- Improvement may be more based on self reflection and adult learning
- Role of feedback from peers, coaches and teachers will be key

# Ways diagnostic errors are the same

- Influenced on systems and teams
- Influenced by workload and stress
- Influenced by information systems and technology
- Influenced by context and culture

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## Feedback on diagnostic errors

- In other parts of safety system factors emphasized
- -For diagnostic excellence, provider feedback might be....



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## Encouraging news

Diagnostic error reviews fit neatly into existing safety and M&M programs, operationally

The work to identify a diagnostic error is a moderate amount of additional work for physician

Physicians able to reflect on performance honestly

Beginning to see improvement targets

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## Data acquisition a

#### Data acquisition and monitoring problems

History taking Delay in ordering or performing test Erroneous test interpretation

CDS like changes, nudges

**Cognition problems** 

Erroneous test interpretation

Failure/delay in considering diagnosis or complications

Prioritizing or weighting issues

#### Debiasing, coaching

Communication Cognitive load Workload

## Solutioning



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THE SHIFT

### A.I. Has a Measurement Problem

Which A.I. system writes the best computer code or generates the most realistic image? Right now, there's no easy way to answer those questions.

Roose, K. A.I. Has a Measurement Problem. The New York Times. April 16, 2024. Section B. Page 1.

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Predictive models

- Strong need for decompensation or 'not responding as expected' models
- -We must remain humble and while understanding how poorly these have performed in the past

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### **Generative AI**

- Diagnosis finders (patients and physicians already doing this)
- Test interpretation, diagnostic mishap indicator
- Chart summary for clinical use or to aid safety teams
- Adaptive workflows tailored to clinical scenario or clinician needs

#### Data acquisition and monitoring problems

History taking Delay in ordering or performing test

Erroneous test interpretation

#### CDS like changes, nudges

#### **Cognition problems**

Erroneous test interpretation

Failure/delay in considering diagnosis or complications

Prioritizing or weighting issues

Debiasing, coaching

Communication Cognitive load Workload

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#### Electronic health records



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## Reference standard databases



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#### Policies, Procedures, Standards



Policies – Why we do things

#### Changes to the humantechnology interface



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#### Changes in teams



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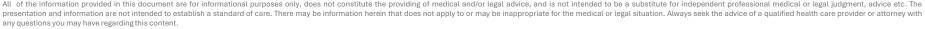
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- Diagnosis is hard
- Diagnostic errors are common and harmful in seriously ill patients
- There are key processes, such as testing, clinical follow-up, and assessment, that may be high priorities for the future.

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## Key Takeaways

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- Diagnostic process improvement is an achievable goal
  - -New needs
    - $_{\odot}$  A process for identifying errors
    - $_{\odot}$  A process for coaching and guiding clinicians
  - But can build on a lot of things hospitals and safety programs already do well
    - System change
    - $_{\odot}$  Training and educating clinicians



### **Questions?**



#### Contact:

Andrew Auerbach, Andrew.Auerbach@ucsf.edu

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Indiana University Health

## **Emergency Department Rapid Intake and Split Flow Model Improves Throughput**

Steven Roumpf, MD, MBA Associate Chief Medical Officer Medical Director and Section Chief Emergency Medicine Indiana University Health and Indiana University School of Medicine

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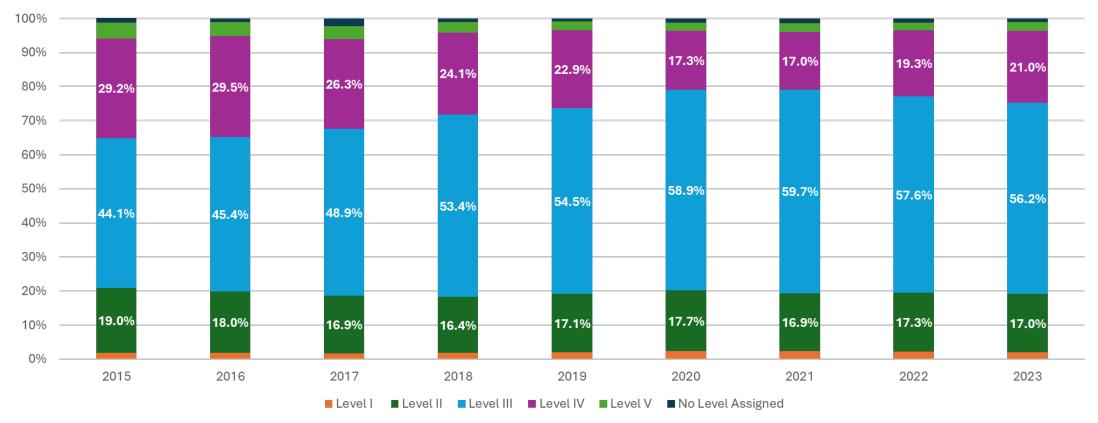
## **Reason for Action**



- Progressive decrease of low acuity patients (Emergency Severity Index (ESI) 4/5) while mid-level (ESI 3) acuity patients have increased
- Marked increase in ED boarding
- Increasing wait times
- Undesirable Left Without Being Seen (LWBS) rate
- Flow of ESI 3 patients discharged to home hindered by inpatient holds
- Needed a rapid assessment and split-flow model for patients likely to be discharged home
  - "Vertical Flow" vs ESI acuity segregation
  - Space limited, but similar design and flow model to IU Health Medical Center future ED design

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### IU Health AAHC ED Acuity Volumes Year Over Year



#### % of Volume by Acuity

#### Data Source: IU Health Enterprise Analytics Emergency Department (ED) Cube\_02

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## ED Crowding is a Nation-Wide Crisis



- American College of Emergency Physicians A Nation in Crisis, At a Breaking Point
- ED crowding is rampant
- Root cause is access to inpatient beds
- ED containment strategies necessary for patient safety

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#### vizient IU Health Methodist Hospital ED Boarding Hours 180000 — 163,127 160000 143,958 \*\*\*\*\*\* 124,749..... 140000 -119,247 120000 -77,663..... 94.150 100000 82,222 80000 3 56,353 60000 40000 20000 0 2015 2016 2017 2018 2019 2020 2021 2022 2023

#### Data Source: IU Health Enterprise Analytics Emergency Department (ED) Cube\_02

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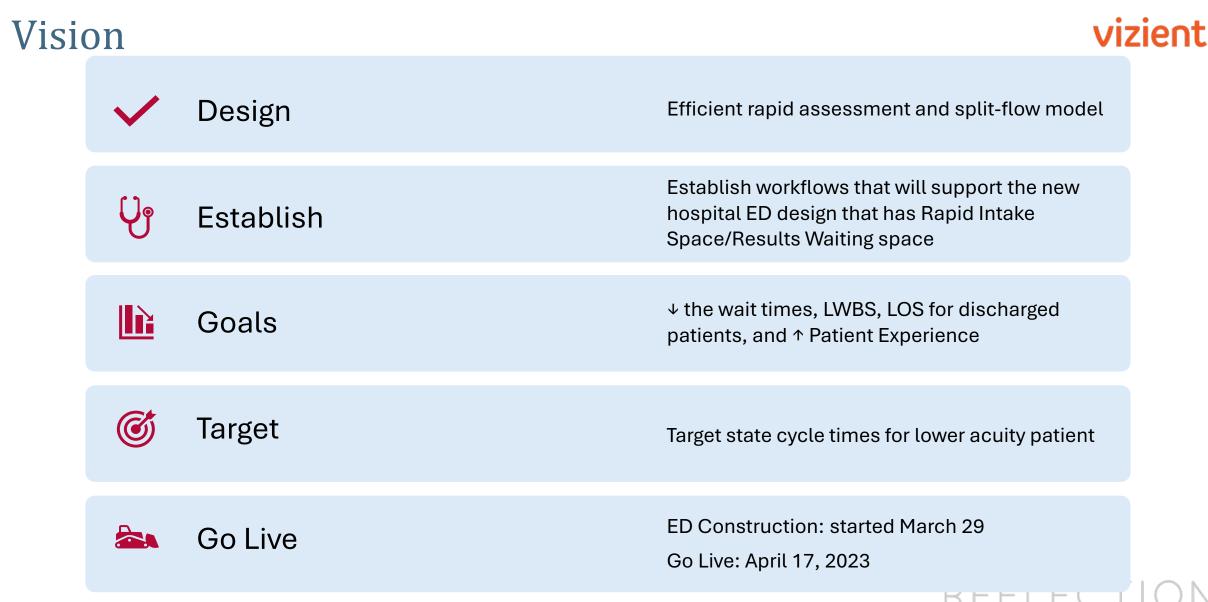




# "Insanity is doing the same thing over and over and expecting different results" - Albert Einstein

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## Project Team Make Up

- ED APPs
- ED Physicians
- ED Nurses
- ED Nursing and Physician Dyad Leaders
- ED Registration
- ED Nursing Educators
- Experience Design Experts
- Process Improvement Leaders

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Accelerated Care Unit (ACU) Capacity



Space: 8 Pod Rooms and 6 Results Pending Chairs

Hours of Operation 9am - 2am

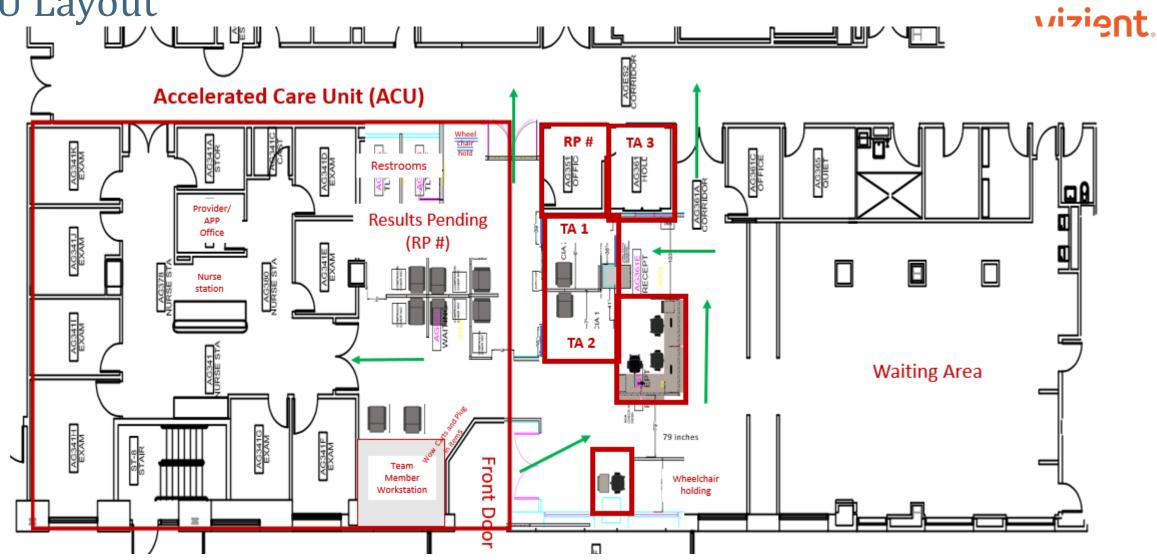
Target Volume Opportunity: 36% of average daily census

- ESI-5: > 90%
- ESI-4: > 75%
- ESI-3: 25%

Data Source: IU Health Enterprise Analytics Emergency Department (ED) Cube\_02

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ACU Layout



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#### Accelerate Care Unit (ACU) Criteria

#### ACCELERATED CARE UNIT (ACU)

#### ACU appropriate criteria

- Able to sit up comfortably
- Not in severe pain
- Not anticipating prolonged workup or admission

#### Patient examples:

- Headache
- Non traumatic flank pain
- Non-Pregnant vaginal bleeding
- Isolated extremity swelling or injury
- Mild asthma exacerbation
- Back pain (ambulatory)
- Chest pain < 30 years old with normal EKG</li>
- Respiratory complaint with normal sPO2
- Minor head injury
- Well appearing nausea/vomiting/diarrhea
- Urinary complaints
- Minor epistaxis (nosebleed)
- Simple Abscess
- Minor MVC

#### ACU NOT appropriate criteria

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- Needing to lay down
- Pregnancy/postpartum related complaints
- Likely to be admitted
- Pre-arrivals / consults
- Complex wound closures
- Needs orthopedic reduction
- Mental status change (intoxication, etc.)
- High fall risk

#### Patient examples:

- Elderly abdominal pain
- Dyspnea > age 50
- Weak/dizzy
- GI bleeding
- Syncope / near syncope
- Sickle cell patients
- Psychiatric patients

Resources	Not Resources
Labs, Blood Urine	History& Physical (including pelvic)
ECG	Point of Care Testing
X-Ray CT MRI Ultrasound Fluids (hydrations, angiography	Saline or heplock
IV Fluids (hydrations)	PO Medication
IV IM or Nebulized medications	Tetanus immunization
Specialty Consults	Prescription Refills
Simple procedures =1 lac repair/foley)	Phone call to PCP
Complex procedure =2 conscious sedation)	Simple wound care (dressing -recheck)
	Crutches, splints and slings

Resources: Count number of different types of resources, not individual tests or x-rays (ex: CBC, electrolytes, and coags = 1 resource; CBC + Chest X-Ray = 2 Resources)

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## Flow and Capacity Modeled with Simulation Software



Source: FlexSim software. IU has contract for use.

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# Significant Headwinds 2022-2023







#### 13% Boarding Hours ( >1000 hours per month)

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### Results



- LOS for treat and release by 9 minutes
- Time for decision to admit by 13 minutes
- Median door to provider by 6 minutes
- Left without being seen by 1%

## Patient experience in the ACU was consistently 9-10 points higher than the rest of the ED

Data Source: IU Health Enterprise Analytics Emergency Department (ED) Cube\_02

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# ↑ in % of total ED average daily census (14% → 19%, ~ 12-15 patients/day)

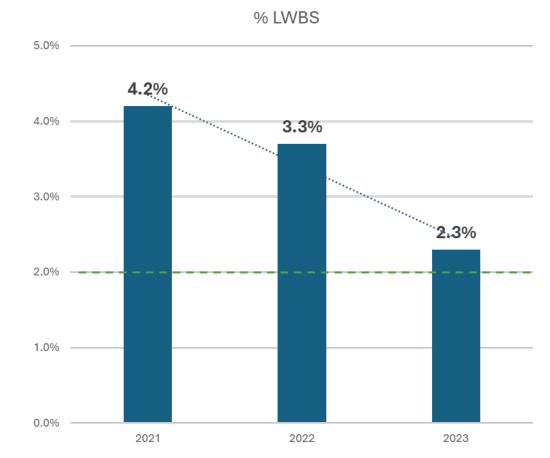
- Especially impactful on high volume days
- Higher **complex**ity patients (vs previous "Fast Track" model)
- Goal is 25% (2024 is up to 22%)

Data Source: IU Health Enterprise Analytics Emergency Department (ED) Cube\_02

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### Results: Left Without Being Seen – Target < 2%





Data Source: IU Health Enterprise Analytics Emergency Department (ED) Cube\_02

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2022 to 2023

of stay

1% Decrease in LWBS from

Decline in waiting room length

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## New IU Health Downtown Medical Campus Under Construction Opening late 2027

New ED Rapid Intake Space

- 3 intake screening rooms
- 8 "vertical" recliners
- 14 beds
- 30 results waiting/inner waiting room
- 46 WR chairs

- ACU allows team members to trial new workflows/concepts in preparation for the new ED
- Establish best practice
- Team member engagement

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## Lessons Learned

- Adoption of new workflow isn't easy
- Sustainment is even harder
- Stakeholder accountability
  - Active engagement
  - 2-way communication
  - Support adherence to role expectations
  - Responsiveness to concerns
- Adaptability
  - Flexibility in approach
  - Adjust strategies and processes
  - Use data to support and drive actions



## Key Takeaways

- Multidisciplinary team drives success and sustainment
- LEAN Rapid Improvement Event format was key to implementation
- "Lower/Vertical" Acuity vs ESI segregation promoted overall efficiencies
- Standard Work for all roles
  - Specific actions/tasks, with focused on quality and timely care delivery
  - Consistent repeatable processes to hardwire new practice standards
- Communication and Training Plans
  - Multiple channels/modes to share data, feedback and ask questions
  - Written documentation with 1:1 team member training
- Budget Neutral
  - Leveraging existing assets
  - Maximize internal resources
  - Piloted without additional FTEs
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## Presentation and Team Member Credits

#### **Presentation Assistance**

- Jamie Birkle
- Allison Hemmelgarn
- Ben Hunter, MD
- Kate Pollard, MD

#### **Team Member Credits**

- Dre Alexander
- Ed Bartkus
- Jamie Birkle
- Taylor Bolin
- Jen Davis
- Samantha Dillman
- Timothy Ellender
- Lanna Guzman
- Geoffrey Hays
- Allison Hemmelgarn
- Curtis Hollen
- Ben Hunter
- Jairus Johnson
- Olivia Johnson
- Ty Kelly

- Liz Linden
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- Kayla Nussbaum
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- Lora Stahl
- Carly Temple
- Joseph Turner
- Lauren Walter
- Jo Whitis
- Steven Wipprecht



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## **Unlocking Value- Harnessing Patient Messages for Transformative Care**

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 Bryan Beaumont, DO, MS, Medical Director, Digital Operations
 Froedtert and the Medical College of Wisconsin, New Berlin, Wis.
 Erika Smith, PharmD, FACHE, FASHP, Executive Director, Transformation & Integration
 Froedtert Health, Menomonee Falls, Wis.

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## Froedtert & Medical College of Wisconsin



- Regional Health Network
- Academic Medical Center
- Adult Level I Trauma Center
- 10 hospital locations
- >45 health centers and clinics

#### Source: Froedtert & Medical College of WI Marketing Department. Permission to use.

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### Patient Portal Messaging Has Surged



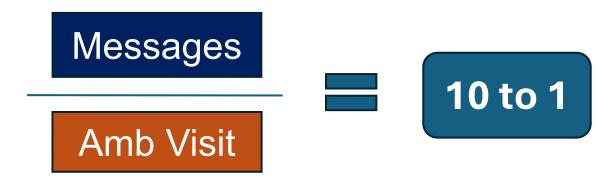
- Physicians receive 57% more patient portal messages than they did before the COVID-19 pandemic.<sup>1</sup>
- Digital engagement boom: 46% more patients access portals since 2020.<sup>2</sup>
- Health systems experienced a significant increase in workload to clinical care teams.<sup>3, 4</sup>
- 1. Lubell, J. When it comes to inbox overload, U.S. physicians have it worst. American Medical Association. Digital content. November 20, 2023.
- 2. Richwine C. Progress and Persistent Disparities in Patient Access to Electronic Health Information. JAMA Health Forum. 2023 Nov 3;4(11):e233883. doi: 10.1001/jamahealthforum.2023.3883. PMID: 37948063; PMCID: PMC10638642.
- 3. Ferguson K, Fraser M, Tuna M, Bruntz C, Dahrouge S. The Impact of an Electronic Portal on Patient Encounters in Primary Care: Interrupted Time-Series Analysis. JMIR Med Inform. 2023 Feb 6;11:e43567. doi: 10.2196/43567. PMID: 36745495; PMCID: PMC9941901.
- 4. Chavez A, Bracamonte J, Kresin M, Yardley M, Grover M. High Volume Portal Usage Impacts Practice Resources. J Am Board Fam Med. 2020 May-Jun;33(3):452-455. doi: 10.3122/jabfm.2020.03.190401. PMID: 32430378.

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## Impact on Our System

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- More than 3 million messages sent in the last 2 years
- 1 million forwarded directly to the physician



Opportunity to transform the deluge of portal messages

- Triage
- Improve access for patients with complex messages—leverage telehealth
- Develop and implement standardized workflows: high reliability journey

Source: Froedtert & Medical College of WI MyDA database

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# Addressing the Challenges

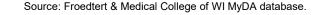
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# Infrastructure

- Data
- Access
  - Video visit rate: 5.3%
- Primary care v. Specialties
- Guidelines/workflows, visibility to help triage

# **Clinical Practice**

- Teams
- Culture and trust
- Dependence on physician to respond to portal messages
- Burnout, involvement, buy-in
- Unclear way to triage portal messages
- Guidelines/workflows, variability

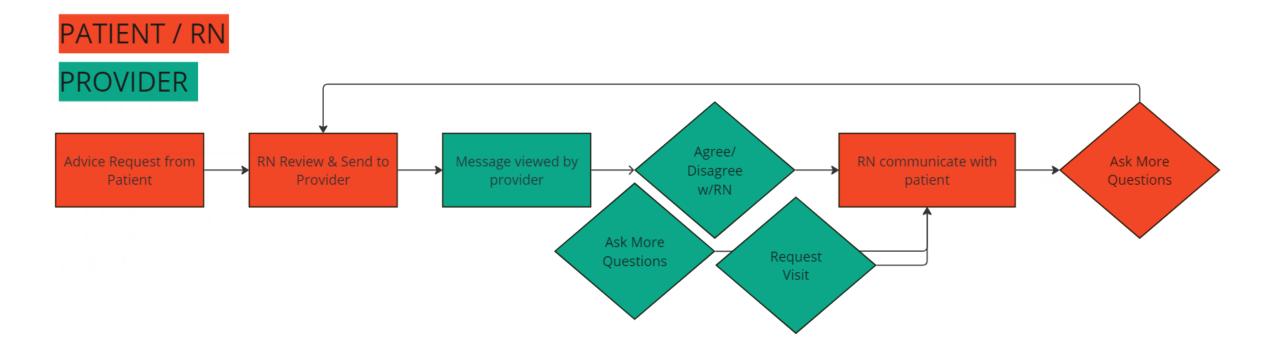


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# Our Hypotheses

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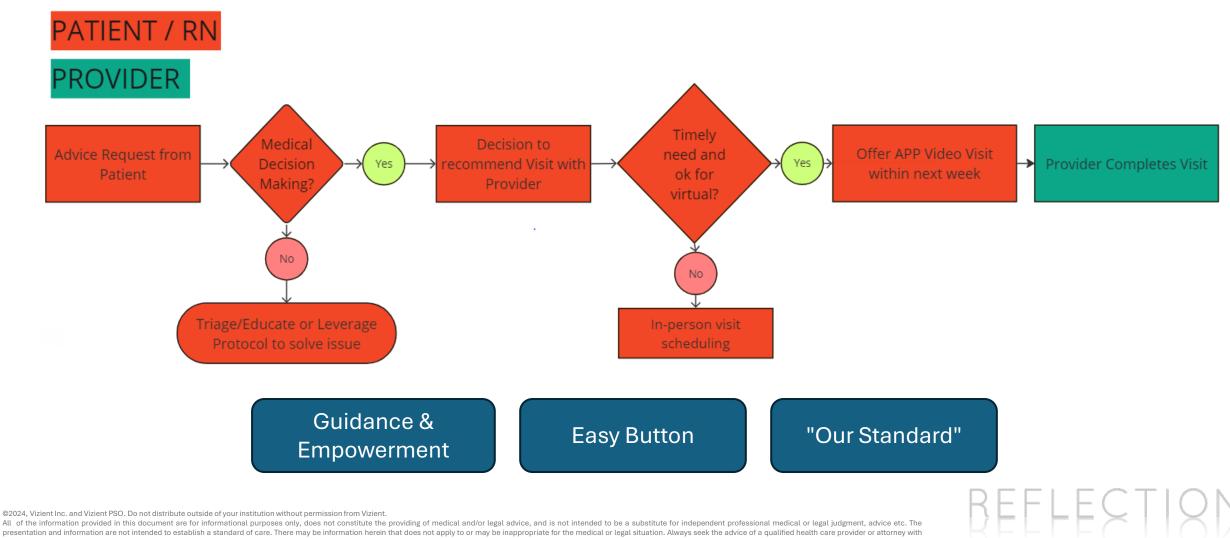
Offering patients a timely, APP led video visit (VV) will result in faster response to complex needs, less messages hitting primary care physician inbox and increase VV utilization overall



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# Adapted Workflow





any questions you may have regarding this content.

# Early Results

- PDSA approach: 3-month pilot
- 12 providers: 6 MD, 6 APPs
- Standard work = safer work
- Early Outcomes
  - 44% reduction of patient messages sent to physicians\*
  - 24% increase in video visits led by APPs\*
  - 92% Top Box score in patient satisfaction\*\*
- Pilot Teams feedback RN/APP
- Ongoing pilot provider success

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\*Source: Froedtert & Medical College of WI MyDA database; relative change comparing intervention vs. Control \*\* Post visit patient experience survey call

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### Scale & Sustainment Phase

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#### Set Up Standard Work

Alignment with Goals and Incentives

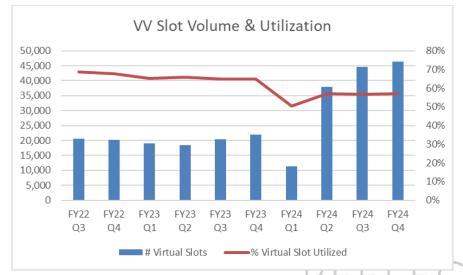
#### **Highlight Best Practices**



Alignment with Related Strategy- Blocks

Alignment with Related Strategy-Tickets

#### **Keep Refining**



#### Source: Froedtert & Medical College of WI MyDA database.

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# Lessons Learned

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# Boosters

Team approach to the project

Analytics support & PDSA

Leadership & rounding

Patient response

Aligning incentives and approaches



Portal structure for the patient to submit

Protocols and tools for team to address needs with a top of license approach

Infrastructure to "make it easy"

Visibility into the problem







- Patient connections to their clinical team between clinic visits ("asynchronous care") continue to increase, requiring novel solutions to finding balance for patients and clinicians
- We aligned enterprise priorities to address the deluge of patient portal messages, digital engagement, access, and telehealth to meet patient and clinician needs
- Proof of concept rapid iteration, intentional sustainability strategies, evolving infrastructure and addressing clinical practice challenges (culture) helped us to accelerate learnings and outcomes

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# Thank you!

### **Project Leadership:**

Dr. Mark Obermyer, Dr. Lakshmi Kurre, Dr. Sunu Eapen, Dr. Josh Meskin

### Support Teams:

Nicole King, Lucas Benish, Chrisine Park, Ann Krug, Lisa Vance Coss, Jennifer Jacques

### **Executives:**

### Dr. Ian Schwartz, Dr. Amir Ghaferi, Caryn Esten

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### Pilot Clinics:

Lincoln Ave Health Center, Sunnyslope Health Center, Westbrook Health Center

### Key Leadership:

Dr. Amy Miller, Dr. Kim Gecsi, Ann Tesmer, Arthi Susai, Jennifer Fleischman, Bryan Yagodzinski, Dr. Bryan Beaumont

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# **Using AI to Improve End-of-Life Care**

### Nathan Moore, MD

Medical Director, BJC Accountable Care Organization BJC Healthcare, St Louis, Mo.

### Patrick White, MD, PhD

Stokes Family Endowed Chair and Chief of Palliative Medicine, Washington University in St. Louis BJC Healthcare/Washington University, St Louis, Mo.

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- Advance care planning (ACP) is critically important for improving quality of care, increasing patient/family satisfaction, and reducing unnecessary costs
- ACP and palliative care are significantly underutilized in nearly every health system in the US
- Major barriers:
  - Accurate identification of high-risk patients
  - Engaging providers to participate in goals of care discussions

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Electronic medical record data is obtained 24 hours after admission analyzing 500+ variables including:

- 1. Diagnoses
- 2. Vitals
- 3. Labs
- 4. Medications/therapies

Death or hospice occurred in 1.4% of low encounters, 5.2% of medium encounters, and 18% of high-risk encounters.

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- Small group, in person trainings with standardized patients
- Semi automated alerts to providers
  - Hospital floor
  - o ICU
  - Primary Care
- Phased rollout to 8 hospitals of various types

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- Hospitalist Service
- Non-ICU
- Full code, no documented goals of care
- Jan July 2021
- Community hospitals

Original Investigation | Health Informatics Advanced Care Planning for Hospitalized Patients Following Clinician Notification of Patient Mortality by a Machine Learning Algorithm

Chi S, Kim S, Reuter M, Ponzillo K, Oliver DP, Foraker R, Heard K, Liu J, Pitzer K, White P, Moore N. Advanced Care Planning for Hospitalized Patients Following Clinician Notification of Patient Mortality by a Machine Learning Algorithm. JAMA Netw Open. 2023 Apr 3;6(4):e238795. doi: 10.1001/jamanetworkopen.2023.8795.

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- 87% response rate
- 5x increase in documented advance care planning (ACP)
- ACP occurred 2x earlier during hospitalization
- 3x higher rate of code status changes

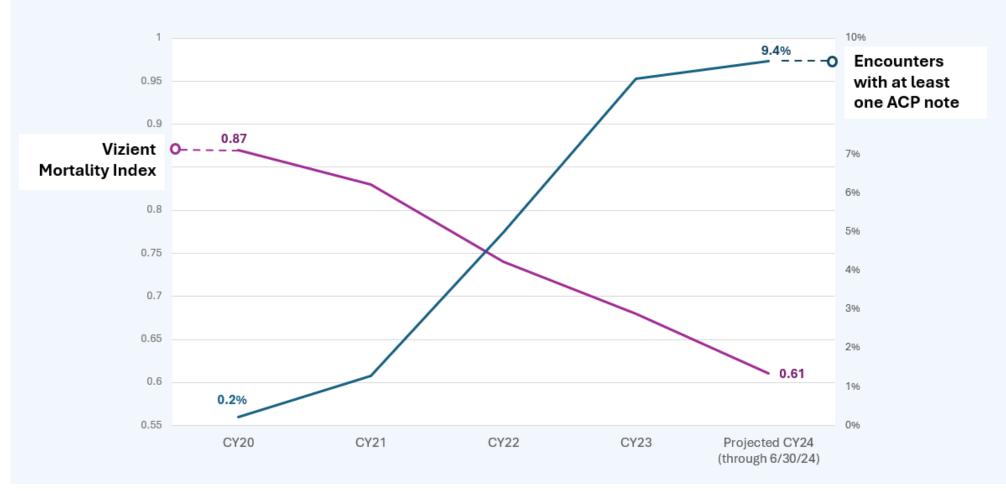
Source: BJC HealthCare data

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### System Wide Results

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#### Source: BJC HealthCare data

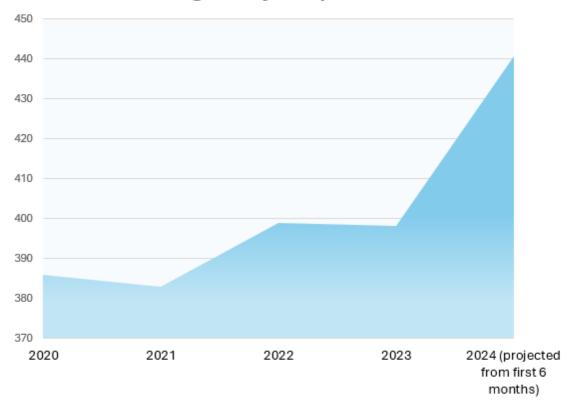
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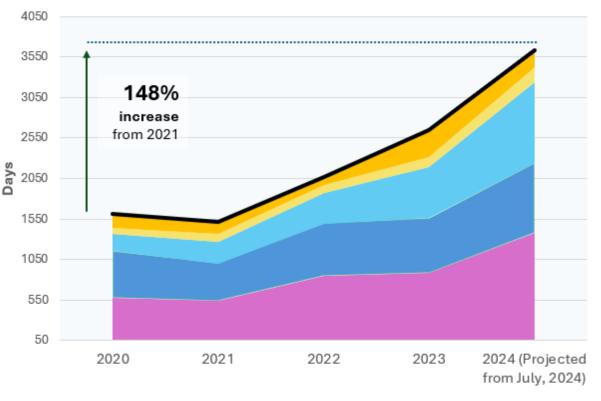
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### System Wide Results

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#### Average Daily Hospice Census



**General Inpatient Hospice (GIP) Days** 

MoBap Christian Alton Memorial

Source: BJC HealthCare data

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## Focus on 2 Hospitals

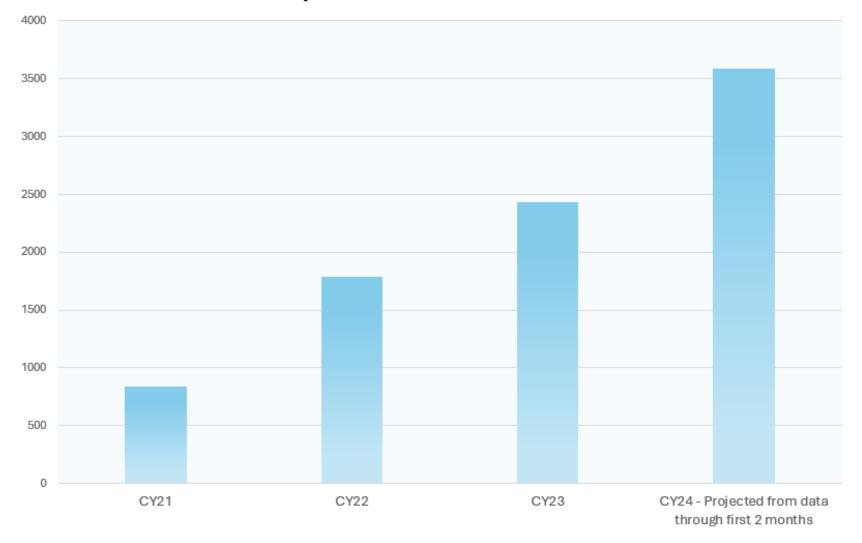




Source: BJC HealthCare data

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#### **Outpatient Palliative Care Visits**



#### Source: BJC HealthCare data

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- Home care patients
- Enhancing algorithm with unstructured data and notes
- Validating at external sites

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- Providers are more likely to engage with champions from their own institution and feel that it is beneficial to patients and partners
- Collaboration between informatics, palliative care and hospital medicine is essential
- Providers are willing to engage in difficult conversations if they are given appropriate direction and training (even without financial incentives)

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- We can do better for patients near the end of life
- Work backwards algorithms are useless without appropriate clinical workflows and training
- Strive for high signal: noise to drive provider engagement

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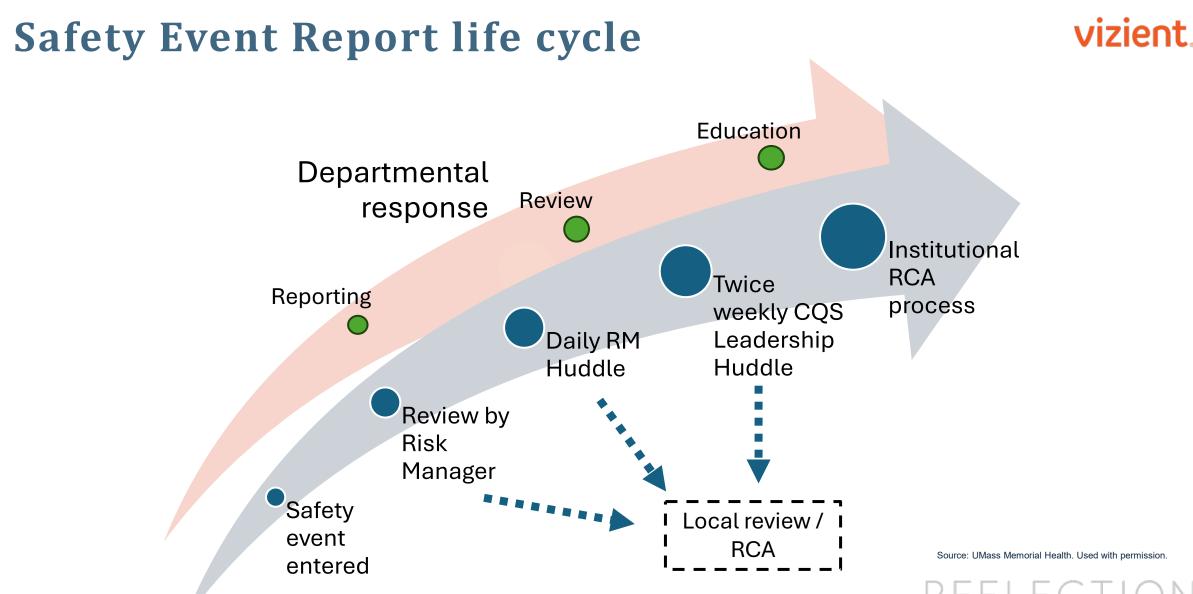
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# **Essential Components**

Mentoring and Support

- Standardize Cause Analysis education.
- Provide CA intervention and support.
- Implement simulation learning. **Problem Solving**
- Collaborative problem-solving.
- Understand cause and effect.
- Application of analysis tool.

Data & Assessments

- Engage caregiver perspectives.
- Review for equitable patient experience.
- Evaluation of common cause.

Stakeholder Engagement

- Solicit Executive Sponsor ownership.
- Empower leaders and caregivers to own safety.
- Close Loop with involved teams. Solution Implementation
- Research based solutions.
- Include patient voice/experience.
- Involve caregiver champions.
- Engage interdisciplinary teams.
- Share solutions and lessons learned.
- Define measurements of success.
- Monitor action plans for sustainability.

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# **Cause Analysis Tiered Model**

Tier

Critical

High

Low

Very Low

Significant / Critical **Clinical Risk and Events Safety Operations** Discuss with your leader who should best partner with you Reportable & **Clinical Risk &** Serious Safety Safety Managers Tier 3 **Events Pre-Cursor Safety Support Care Events with** Continuum & Service Learning Tier 2 Line Leaders Opportunities **Good Catch** Program Tier1 Confidential and property of Intermountain Health Used with permission.

denor attorney with any questions you may have regarding th

The Cause Analysis tiered model is a fluid collaborative approach to finding opportunities and sharing solutions across the system.

Internountain

### Which of these circumstances/characteristics are *present* in this patient's journey?

Characteristic

Definition



Examples

#### HEALTH EQUITY DEFINITIONS

Health Equity: Ensuring that everyone has a fair and just opportunity to be as healthy as possible. This requires removing

obstacles to health a	such as nowerty discrimination and their concernance	including nowerlessness and lack of access to good	Whic	h of these circumstances or characteristics are		White	th of these circumstances or characteristics are	present in this patient's journey?
obstacles to health such as poverty, discrimination, and their consequences, including powerlessness and lack of access to good jobs with fair pay, quality education and housing, safe environments, and health care (Braveman et al., 2017).				history, and other diagnostic tests. It is typically made by a medical professional and will guide treatment and management of the condition.	Code Status     Obesity	Sex, Gender, and Gender	Sex refers to the anatomical organs a person has, such as a vagina, uterus, ovaries, penis, or testicles. Gender identity, on the other hand, is an	Misgendering or using incorrect pronouns.     Using "dead name"
Characteristic	Definition	Examples	Mental Health	Emotional, psychological, and social well-being. A	Addiction	Identity	individual sense of their own gender, such a being	<ul> <li>Caregiver unable to provide resources on gender affirming care</li> </ul>
	h of these circumstances or characteristics are	present in this patient's journey?	or Behavioral	person's ability to function in everyday life and the	High utilization of healthcare related to		a woman, man, genderqueer, or nonbinary.	
None			Health	behaviors exhibited based on their cognition and	diagnosis		Gender identity is internal and may not be visible	Gender change
			nealth	perceptions.	<ul> <li>Extensive mental health history</li> </ul>		to others. It is important to note that gender	
Age	Age is the amount of time that has passed since a	<ul> <li>Dismissing concerns due to age</li> </ul>			Depression		identity applies to all individuals, not just	
	person was born. It is often measured in years and	<ul> <li>Agism</li> </ul>			Anxiety		transgender or gender-nonbinary individuals.	
	can be used to describe how old a person is. Age impacts many aspects of life, including health,	<ul> <li>Ability to complete activities of daily living</li> </ul>			Suicidal ideation	Sexual	This refers to a person's attraction to others, which	Policies that do not consider same sex couples
	education, and social interactions.	<ul> <li>Young pregnant patient</li> <li>Inability to manage care / understand</li> </ul>			Schizophrenia	Orientation	can be physical, romantic, or emotional, or all.	<ul> <li>Bias associated with sexual orientation or</li> </ul>
		expectations			<ul> <li>Alert pop ups in medical record</li> </ul>	onentation	Sexual orientation is often described as straight,	identity
BMI	Body mass index (BMI) is a measure of body fat	Furniture or equipment that does not			<ul> <li>Drug seeking behavior / history of drug</li> </ul>		lesbian, gay, bisexual, or queer. It is important to	identity .
	based on height and weight that applies to adults.	accommodate people of size and may limit			seeking in medical record		note that gender identity and sexual orientation	
	BMI screens for weight categories that may lead to	access to diagnostic studies	Neurodiversity	This refers to differences in how people think and	ADHD		are not the same. For instance, transgender people	
	health problems, but it does not diagnose the body	<ul> <li>Fatism (implicit bias towards people of size)</li> </ul>		understand the world around them, including	Intellectual disabilities		can identify as straight, lesbian, gay, or bisexual.	
	fatness or health of an individual.	<ul> <li>Inability to complete activities of daily living</li> </ul>		differences in intellectual and cognitive	Autism spectrum		Similarly, lesbian, gay, and bisexual people can	
		<ul> <li>Inability to access care due to transportation</li> </ul>		capabilities.	<ul> <li>Traumatic Brain Injuries (TBI)</li> </ul>		identify as cisgender.	
- h	An environmentaria de Recordo en esta en esta en esta de servicio de la constructione de la constructione de la	issues (unable to fit in vehicles)			Dyslexia	Societal Factors	Societal factors are the multifaceted conditions.	Racism
Community	Community is defined as people and organizations	<ul> <li>Identity based communities (e.g., LGBTQ community; Pacific Islander community; Deaf</li> </ul>			Dyspraxia		circumstances, and causes that influence the	Food deserts
	who are impacted by the programming and solutions. These are people and organizations	community, Pacific Islander community, Dear community)	Physical Ability	This refers to physical traits that affect a person's	<ul> <li>Patients with ambulatory restrictions</li> </ul>		health of patients. This includes social	Sexism
	outside hospital walls but within a hospital's	<ul> <li>Community groups or community-based</li> </ul>		ability to move around, such as their strength,	(prosthetics, wheelchair, walker, cane, etc.)		determinants of health (SDoH), social needs,	<ul> <li>Generational poverty</li> </ul>
	service area / town / city / county.	organizations		endurance, or any visible conditions that affect	<ul> <li>Diagnosis that impacts their physical ability</li> </ul>		safety, and systemic causes that are the	Redlining
		<ul> <li>Faith-based organizations</li> </ul>		their mobility.			fundamental causes of the social inequities that	<ul> <li>Toxic geographies</li> </ul>
		<ul> <li>Urban vs. rural disparities</li> </ul>	Preferred	This refers to the language that a patient or family	<ul> <li>Interpretation Services not available, offered</li> </ul>		lead to poor health.	
		<ul> <li>Value-based communities (e.g., plural family</li> </ul>	Language	caregiver would like to use when receiving	or used	Socio-	Complex measure of social standing that considers	Healthcare Literacy
	A hard a factor of a shared a share half of a set	communities)		healthcare services. It does not have to be their	<ul> <li>Patient language not available on iPad</li> </ul>	Economic	personal and household income as well as	Medical literacy
Culture	Culture refers to the shared values, beliefs, and attitudes of a community or group. This can	Political affiliation     Dress		first language, and they can choose to use English	<ul> <li>Family member used for interpretation</li> </ul>	Status	educational attainment, occupational prestige, and	Pre-natal care
Values,	include a wide range of things, such as language,	Tattoos		if they prefer.	<ul> <li>Discharge paperwork or other forms not</li> </ul>	Education.	subjective perceptions of social status and social	Underserved population
Attitudes,	religion, food, social habits, music and arts,	Holistic/Homeopathic beliefs			available in patient's preferred language		class. Socioeconomic standing (SES) includes a	Undocumented immigrants
Awareness	approach to healthcare, holiday celebrations, and	Marijuana use			<ul> <li>Patient is conversational in English but better</li> </ul>	Income,	wide range of quality-of-life attributes and	
	death or funeral traditions. Culture is an important	<ul> <li>Tone of voice</li> </ul>			understands healthcare in their preferred	Occupation	opportunities available to people within a society	
	part of a person's identity and can influence their				language (literacy)		and is a consistent predictor of a vast array of	
	beliefs and behaviors.				<ul> <li>Medical explanations use too much jargon and</li> </ul>		health outcomes. In other words, a person's SES	
Homelessness	Temporary, short-term, or long-term state of being				are not at the correct reading / comprehension level		can impact their access to resources and	
	without access to stable housing.	Discharge disposition     Use of community resources	Race or	Race refers to a social construct that categorizes	Discrimination		opportunities that can affect their health and well-	
Interpersonal	The World Health Organization (WHO) defines	Child/Elder abuse		people based on shared physical traits, such as skin	1		being (adapted from APA, 2019).	
Violence	violence as: "The intentional use of physical force	Intimate partner violence	Ethnicity	color. Ethnicity, on the other hand, refers to a	Incorrect assumptions	Visual or	This refers to how well a person can see or hear	<ul> <li>ASL interpretation not available, offered or</li> </ul>
Abuse,	or power, threatened or actual, against oneself,	Domestic violence		social grouping of people who share common	Cultural insensitivity	Hearing Ability	based on their physical abilities.	used
Assault,	another person, or against a group or community	<ul> <li>Work-place violence (WPV)</li> </ul>		characteristics, such as language, nationality,	Slang/slur			<ul> <li>Corrective lenses or hearing aids</li> </ul>
Neglect	that either results in or has a high likelihood of	<ul> <li>Community/Stranger violence</li> </ul>		geography, and cultural heritage. While race is	White privilege			<ul> <li>Patient prefers to read lips but is unable to</li> </ul>
Neglect	resulting in injury, death, psychological harm, mal-			often based on physical characteristics, ethnicity is	truce bruneBe			due to masks or other barriers
Madical	development, or deprivation".	Infectious Diseases (UIV, Dables, COURT)		based on cultural and social features.				<ul> <li>Braille documents not available</li> </ul>
Medical	The process of identifying a medical condition or disease based on a person's symptoms, medical	Infectious Diseases (HIV, Rabies, COVID)     Palliative Care Issues	Religion or	Set of deeply held personal beliefs and practices	Religion			
Diagnosis	second carde on a person a symptoms, mearcar	- rememe care lastes	Spiritual Beliefs	that impact how individuals approach life, death,	Spiritual beliefs			ECTION
				and healing.	Dietary restrictions		KFFI	
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Characteristic

Examples

Definition

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# Lessons Learned



- Creating a standard operating procedure document for the cause analysis process can create clarity amongst different teams that participate in the evaluation of an event and the improvement.
- Having a standardized centralized process helps to augment and encourage stronger departmental event review and follow-up.
- To ensure skills and confidence are sustained for effective cause analysis practices, provide ongoing training with tools and resources such as lunch n' learns, simulation exercises and mentoring support (an expert mentor dedicated to the cause analysis program).
- Partner with health equity experts to collect the correct data by objectively asking the right questions to capture equity characteristics present in the patient's journey.
- Provide education and training through simulation to ensure knowledge and skills of key stakeholders in facilitating conversations about equity issues.

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- A standardized process for triaging potential significant safety events, as well as templated follow up processes, helps to achieve consistent improvement and leadership accountability.
- Establish shared file for the quality and safety leadership team to review and track cases and their progress at defined intervals.
- A tiered cause analysis model improved caregiver and leader engagement, reduced time to implement solutions, and reduced action plan variation.
- Integrate health equity into safety event investigations by developing a comprehensive tool to capture equity characteristics present in the patient's journey.
- Identification of equity trends resulted in proactive partnerships with community health leaders surrounding interpersonal violence and suicide.

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ATTORNEYS AT LAW

# **PSWP Case Law Update**

### **Wes Butler**

### Partner Attorney Barnett Benvenuti & Butler PLLC

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## **Overview**

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- Approximately 125 published decisions in legal reporters
- Most cases are in Federal court
  - $_{\odot}~75$  opinions from Federal courts  $6^{th},~9^{th},~10^{th},~and~11^{th}$  Circuits
  - $_{\odot}~$  50 opinions from State courts FL, VA, CA, PA, and KY

### General observations

- Favorable opinions tend to focus on the text of the Act
- Unfavorable opinions tend to find that the health care provider failed to prove the privilege applied

### Interesting trends

- Increasing number of employment law cases addressing the PSWP privilege
- Prison cases

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### Manazer v. Adena Health System



- U.S. District Court in Ohio Federal court June 12, 2024
  - James Manazer, M.D. Chief of Surgery for 10 years before being terminated by Hospital
  - o In 2022, 2 MDs began performing TVAR, but only one was credentialed to perform TAVR
  - Ohio State Medical Bd investigated and Dr. Manazer provided info, data and verbal reports to OSMB
  - Dr. Manazer claimed that info, data and verbal report were provided to Adena "intended for a PSO"
  - Hospital CEO asked Dr. Manazer to meet with reporters inquiring on TAVR
  - o Dr. Manazer claims he was going to tell reporters the truth and not Adena's version of the truth
  - An anonymous Facebook account reported on uncredentialed surgeons performing TAVR at Adena
  - o Dr. Manazer denied being the Facebook account, but was terminated anyway
  - He alleged termination in violation of the PSQIA, defamation, and tortious interference

Manazer v. Adena Health Sys., No. 2:23-cv-2798, 2024 U.S. Dist. LEXIS 104475 (S.D. Ohio June 12, 2024)

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## Manazer v. Adena Health System



### • Federal Court dismissed Dr. Manazer's PSQIA whistle-blower claim

- PSQIA prohibits adverse employment actions taken because "an individual in good faith reported information" – 42 USC § 299b-22(e)
  - (A) to the provider with the intention of having the information reported to a PSO; or
  - (B) directly to a PSO
- An individual that suffers an adverse employment action as a result of a good faith report may bring a civil action to obtain equitable relief – 42 USC § 299b-22(f)(4)(A)
- Hospital argued that Dr. Manazer did not report directly to a PSO or with the intent that a report be forwarded to a PSO
- o Court found that Dr. Manazer failed to prove that he intended info to be forwarded to a PSO
  - Noted that neither Ohio State Medical Board or Adena are listed PSOs
  - Dr. Manazer offered no evidence of "intent" other than his claim
  - With the PSQIA claim dismissed, federal jurisdiction was lost, and the case was returned to State court

Manazer v. Adena Health Sys., No. 2:23-cv-2798, 2024 U.S. Dist. LEXIS 104475 (S.D. Ohio June 12, 2024)

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# In re BayCare Medical Group



- U.S. Court of Appeals for the 11<sup>th</sup> Circuit May 14, 2024
  - Hospital sought writ of mandamus to prohibit trial court from ordering production of quality files
  - o Underlying case involves Dr. Loux claiming employment discrimination
  - $_{\odot}~$  Hospital claims Dr. Loux was fired for surgical errors
  - o Dr. Loux sought discovery of Hospital's internal documents on the performance of other MDs
  - $_{\odot}~$  Hospital claimed that some of the files were privileged as PSWP
    - Specifically, quality files and referral logs stored in rlDatix database
  - $\circ$  Hospital described in detail its process for deciding whether to make a report to a PSO
    - Complaint → Referral to Quality Coordinator → Quality File for Dep't input → Clinical Risk → PSO
  - Hospital explained how it complied with State recordkeeping and reporting obligations w/o PSWP
    - Hospital created additional documents from a "separate system" to comply with State laws
  - Hospital acknowledged that info in rlDatix is used for more than just PSO reporting e.g., RM, QA, PR or RCAs

In re BayCare Med. Grp., Inc., 101 F.4th 1287 (11th Cir. 2024)

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# In re BayCare Medical Group



- U.S. Court of Appeals for the 11<sup>th</sup> Circuit May 14, 2024
  - Magistrate Judge reviewed the documents *in camera* and recommended the PSWP privilege be applied
  - District Judge disagreed, saying the PSWP privilege does not apply if the info has a "dual purpose"
    - If info is not "solely to report to a PSO" then no PSWP privilege applies
    - This includes the use of such info for internal purposes, such as internal safety analysis and peer review
    - Plus, Dr. Loux needs the documents for her case
  - Federal CoA held that Hospital is entitled to a writ of mandamus because the District Court erred when it applied the wrong legal analysis
    - Hospital claimed "deliberations or analysis" prong on the PSWP definition and rlDatix contains its PSES
    - Question: Does the PSQIA have a "sole purpose" test for the PSWP privilege:
    - Court: No, a "sole purpose" test is not supported by the text of the PSQIA
    - Hospital "may use PSWP for any purpose within its legal entity."
    - AHRQ's 2016 Guidance is not law

In re BayCare Med. Grp., Inc., 101 F.4th 1287 (11th Cir. 2024)

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# Lessons Learned



### Manazer

- Does your PSES policy give internal reporters to your PSES an argument that when they reported to the PSES they intended the info to be forwarded to a PSO?
- Who decides whether info is submitted to the PSO?
- Are there intermediate steps before the decision to report to a PSO is made?
- Does your PSES policy make clear who has the right to assert the PSWP privilege?
- In re BayCare
  - Have you developed a flowchart of your PSES process for PSO reporting?
  - Have you identified potential "State mandated reports/records"?
  - Is your defense counsel ready to argue on the nuances of the PSWP privilege?





- Assure that defense counsel makes a good record in the trial court on the PSWP privilege with an appeal in mind
- Many courts applying a "purpose" test for PSWP be ready to cite BayCare as an advantage to your PSWP privilege claim
- PSO reporting is still a reliable part of the PSWP privilege argument
- Take a close look at your PSES policy with legal arguments in mind

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### **Closing Comments**

# For more information about the Vizient Patient Safety Organization, email <u>PSO@vizientinc.com</u>.

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